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HAMILTON AND DISTRICT

CHAMBER OF COMMERCE

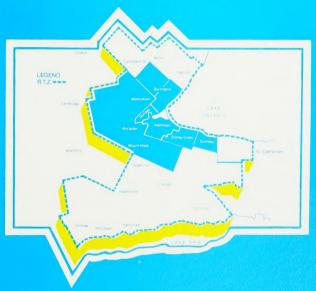


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The Hamilton Spectator

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THE HAMILTON AND DISTRICT CHAMBER OF COMMERCE MEMBERSHIP DIRECTORY AND BUYER'S GUIDE 1990

The Hamilton and District Chamber of Commerce 100 King St. West, Suite 830 Hamilton, Ontario L8P 1A2 (416) 522-1151

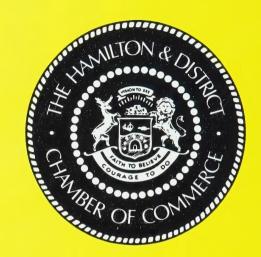
(Re-locating June 1990 to building housing The Hamilton Yacht Club)

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We add value. Not just numbers.



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The Hamilton and District Chamber of Commerce

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J. Buschhausen, Peat Marwick Thorne

T. M. Conoley, Art Gallery of Hamilton

W. Dalton, Jean's Flower Shop

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J. Michaluk, Royal Bank of Canada

J. R. Pier, WABCO Ltd.

E. Swanborough, Mohawk College

P. M. Vivian, RE/MAX advantage realty inc.

J. Watson, Hamilton Automobile Club

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National Trust Co.

Corporate Challenge:

D. Fitzgerald, A & B Catering Inc.

Dundas Division:

A. Mouriopoulos, Alexander Mouriopoulos Lawyers

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L. Rotenberg, Ross & McBride

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Industrial Relations:

D. Swaykoski, Cold Metal Products Co. Ltd.

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W. Kosar, Kosar & Macaluso Barristers & Solicitors

Special Events:

B. Fortune, Nesbitt Thompson Deacon Inc.

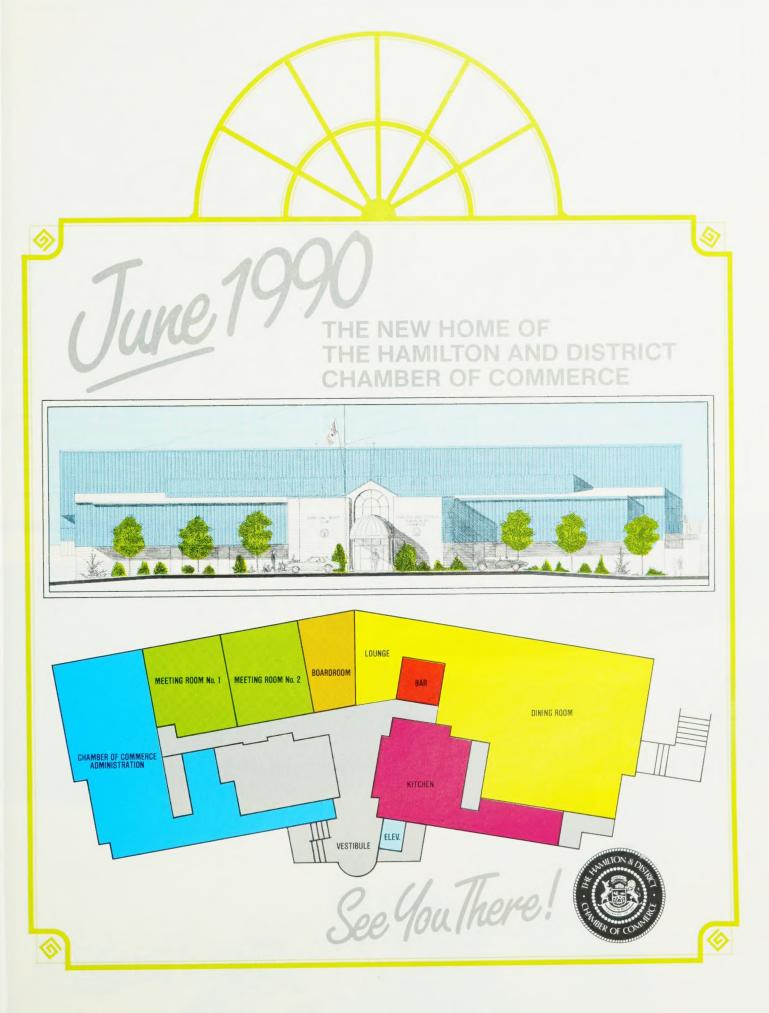
Transportation:

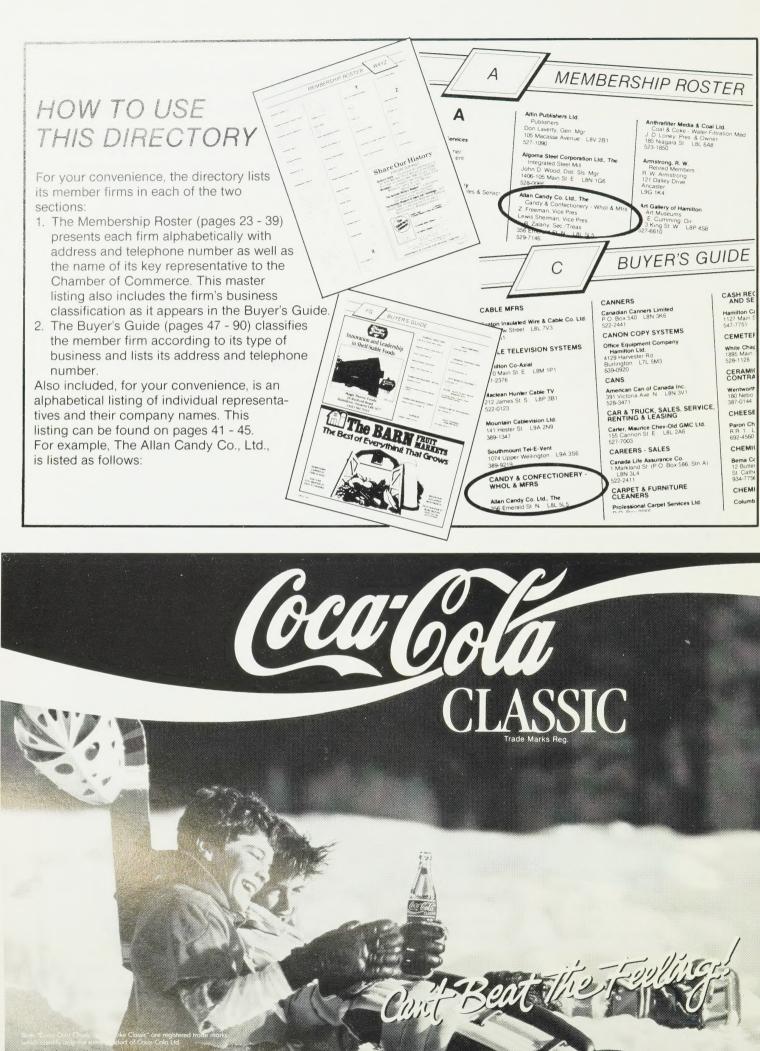
W. Young, Young's Funeral Home Service

Youth Trust/Older Worker Council:

L. Golka,

Westinghouse Inc.





Profiles Menogress

Rome wasn't built in a day, and neither was Greater Hamilton.

Our traditions, institutions, history and culture have all evolved since the early 1800's when Hamilton grew from a hamlet to a village, then to a town and city, and finally to become the largest partner in what is now the Regional Municipality of Hamilton-Wentworth.

The same can also be said of the area's Business

Community.

Men and women of courage, daring and vision combined through the years with a talented labour force to risk everything in order to establish a profitable, reputable business.

The following pages document the phenomenal growth of a number of those businesses and organizations. In terms of years, some are young, some are old, but their commonality is the fascinating story each has to tell.

We call them "Profiles In Progress".

They call them "Their Story".

They've earned that right.

Let them begin.

Toronto School of Business



The Toronto School of Business is the largest chain of private vocational schools and was established in 1976, by Allan Ebedes, with the Hamilton Campus being established 6 years ago. Recent years have seen a significant and rapid growth in the franchise, under the direction of David and Sandy Gowans.

All the courses offered by the Toronto School of Business are recognized by the Ministry of Colleges and Universities. The high level of successful graduates from the Toronto School of Business reflects the quality of course curriculum and teaching skills provided at the campus. The school offers courses in the following: Accounting and Computers, Business Administration, Computer Programming, Travel and Tourism, Fashion Merchandising, Hotel & Restaurant Management, Micro Computer Electronic Technology, On Line Bank Telling and Customer Service Representative, Micro Computer Business Applications, Legal Secretary, Medical Secretary, Word Processing, Executive Secretary, and in addition, courses can be custom tailored to the student's needs. As well, the Toronto School of Business offers courses in professional upgrading to enhance your present job skills in Word Perfect 4.2 and upgrading to Word Perfect 5.0, and introduction to Lotus 1-2-3, Dos and dBase.

We specialize in hands on skills training in preparation for the work force as opposed to theoretical studies. The graduates of the Toronto School of Business learn the most up to date job skills demanded by industry today.

Upon completion of their diploma, all students are required to attend a job placement work-

shop in which they are taught job search skills, interview techniques, résumé writing, telemarketing techniques, and positive presentation skills.

As an added bonus, all TSB graduates have free lifetime refresher privileges for any updates in their field of study.

All TSB graduates are eligible to register with the 9 to 5 placement agency which refers TSB graduates only and actively seeks out employment opportunities in the Hamilton area. The TSB graduate is well prepared for entry level positions that are available in the work place and would be an asset to any organization, as reflected in our high level placement rate. There is a nominal fee to the employer for placement of the graduates and which is only payable if the student is hired.

The school's objective is to ensure that all students complete their course of study and secure employment in their chosen field to begin a successful career.

"Your Success Is Our Success"



Harry Mitchell, president and co-founder of Armagh Cash Register Limited, with partner John DiNino, Service Manager.

SERVICE

Armagh makes
its name with
an old-fashioned
notion in an
increasingly
high-tech world



ARMAGH CASH REGISTER LIMITED

180 Dundurn Street South Hamilton, Ont. L8P 4K3 (416) 528-5903

Fax: (416) 528-3394

RMAGH CASH REGISTER LIMITED is #1 in its field for good reason.
In fact, there are several good reasons. But tops on the list is service.

"We are highly dedicated to service; we believe we owe it to our customers to ensure they get value for their purchasing dollar by providing service, service, service," says Harry Mitchell, president and co-founder of the company.

Founded in 1979, Armagh has grown into the area's largest independent distributor of cash register and electronic scale/label printer weighing systems.

Successful growth has meant going a little further than the other guys.

When you buy from Armagh, the service begins when a highly trained sales representative assesses your needs on-site and recommends the system best suited for your needs and your budget.

NCE YOUR SYSTEM is installed, you probably won't need more than Armagh's regular service — but you'll rest easier knowing their highly trained service technicians are available 24 hours a day, seven days a week, 364 days a year ("We take Christmas off.").

The company also offers a full one-year warranty on all parts and labor, an old-fashioned touch in the increasingly high-tech world of cash registers.

"These features are very important to our customers, most of whom are involved in retail sales," says Harry.

"Retail terminals must always be functioning properly. As close to 100 per cent 'uptime' as possible must be maintained." he need for reliability is the rea
Armagh sells and services only one type
product — cash read the little of the ment — and only one product line — TEC

Over the years, I have sold critically every brand on the market and I know from experience that TEC has the best record of quality and reliability. Harry,

"This is evidenced by the more than 6.5 million units installed in 10 Canadian provinces, 50 states and 56 countries around the world."

TEC systems are also engineered to provide programmability, an important feature as software programs are continuously being improved and updated

Armagh was established in Hamilton in 1979 by Harry Mitchell and John DiNino who is the company's Service Managel The company covers Hamilton, the Niagara Peninsula, Brantford, Simcoe. Burlington, Oakville, and all of Halton

The marriage of TEC quality with Armagh dedication to service has been a successful one — Armagh is now the largest retail TEC dealer in Canada.

RMAGH'S CUSTOMER BASE ranges from small corner stores to established chain operations such as Fortinos Supermarkets, Tim Horton Donuts. The Barn Fruitmarket, Mac's and 7-ll convenience stores.

"John and I have grown up with the electronics revolution in the cash-register industry." says Harry. "We are selling equipment today that we never dreamed was possible 10 years ago."

Having come through the electronics revolution from its beginnings, Harry understands the need for up-to-date training on a on-going basis

"Our business has technologically advanced to such a degree that it is becoming imperative not only for our installers and technicians to receive training throughout the year, but also for our sales force."

Harry is emphatic about the focus at Armagh.

"Our management and staff focus upon developing and marketing the most technologically advanced and cost effective ECR/POS systems available.

"It is our dedication to the retail industry that has enabled Armagh Cash Register Limited to build customer confidence in our firm and we will continue striving to enhance our reputation."

Re/Max Advantage Realty Inc. Since 1985.

Re/Max advantage has come a long way from the renovated garage where they started. Location problems started soon after the purchase of the Re/Max advantage franchise in the fall of 1984. Planning a glitzy spring opening of the fledgling business' offices in the Radio Centre on Main Street West, were setback due to a delay in the plaza's completion date, and Re/Max advantage was forced to open before the offices were fully constructed. Thus, they had to set up shop in the renovated garage. Six months later, the company's five-person sales team left their garage and moved into a spanking new office.

Since then, the business' pace has steadily accelerated. In four and one half years, the company's original team of five has expanded to include over 44 sales representatives. This growth caused them to have to locate into larger premises at 1685 Main Street West, Hamilton. As well, led a second Re/Max advantage Ancaster. Plans are under way to ove that office to new high tech facilities, in the New Meadowlands of Ancaster.

Re/Max advantage Realty Inc. has attracted and employs the highest calibre



of representatives. A sincere concern for integrity and business maturity is expressed from a select group who represent the management team. Not only is this successful selling team known in the community for their expertise in their chosen marketplace — but are consistently producing well above industry standards.

It is not surprising that "Re/Max" is the number ONE real estate organization in Canada. *Re/Max* stands for "Real Estate Maximum's" and each Re/Max associate is dedicated to professionalism and performance.

This is definately the Re/Max advantage!

n Hamilton, the Royal Bank consists of two major units, each attending to the unique customer needs of the market it serves. Larger corporations are managed at the Regional Corporate Banking Centre, led by Manager John Michaluk Independent and Agricultural Business, and the bank's branch network, fall under Gord Appleton, who is Vice-President, Retail Banking for Hamilton/Wentworth

The Regional Corporate Centre is staffed with a team of experienced bankers, located in downtown Hamilton, and provides a full range of banking and corporate financial services to companies in the Regional Municipalities of Hamilton/Wentworth, Haldimand/Norfolk, and Brant Counties. Working with clients, these specialists carefully tailor a wide array of financial products, including a variety of financing vehicles, treasury management services, and information reporting, to satisfy customer needs.

The Group serves customers from many industry segments, but special emphasis is placed on understanding the unique needs of the metals, electronics, health care, manufacturing, and real estate sectors. The Corporate Account Management Team has access to the vast resources of the Royal Bank worldwide, and regularly calls on the bank's market, product, and technological groups, to provide a high-quality expertise often needed to implement a customer's financial strategy. The Corporate Team's goal is to ensure each customer receives the highest possible level of service, whether the customer's business is a single operating unit dealing in the local area, or a multi-national organization with a global presence. Michaluk says, "The Corporate Banking climate has changed. Today's customer wants performance, not just relationships. International capabilities, specialized knowledge of the customers, latest cash and management techniques, and rocksolid operational capabilities continue to be high ranking needs for most of today's technology intense, emerging, and growing Corporate customers and that's what the Royal delivers.

Falling under the other major division in Hamilton, the Retail Banking Group, is Personal Banking, Private Banking, Independent and Agricultural Business Banking and the bank's servicing capability. The Retail Banking Team's market embraces the Regional Municipality of Hamilton/Wentworth. Gord Appleton. who heads the Retail Group, states "We are no longer trying to be all things to all people in all places. Instead, we are becoming more specialized by segmenting our business around specific market segments to provide our customers with a level of expertise and a quality of service excellence that is the best in the industry'

Personal Banking is the responsibility of specialized Managers in each of the bank's 24 locations, where teams of Per-



"Serving the customer well, is the reason for everything we do."

Standing, left to right: W. G. (Gord) Mills, Mgr. I. B.; W. (Bruce) Brown, Mgr. Private Banking Joan Chester, Mgr. Business Services; C. V. (Vern) Rushton, Mgr. I. B. Seated, left to right G. L. (Gord) Appleton, Vice President & Area Manager; J. S. (John) Michaluk, Mgr. Regional Corporate Banking Centre.

sonal Bankers serve the needs of customers. Each location also has a Customer Service Manager, who is responsible for attending to the day-to-day processing of personal and business transactional needs.

The bank's Private Banking Centre, managed by Bruce Brown, caters to individuals who need highly personalized around-the-clock service in a wide variety of lending, investment, and information based services

The Royal also boasts two Independent Business Centres in Hamilton, one downtown, headed by Gord Mills, and one in Hamilton's east end, managed by Vern Rushton. Gord and Vern, both seasoned business managers supervise a team of specialized Account Managers, who handle the requirements of companies with needs similar to those of the Royal's larger Corporate customers, but because of their size and structure, are known as the bank's Independent Business customers. Their clients range from

small, new, start-up firms, to long-established and mature enterprises

The Business Services Group, led by Joan Chester, is responsible for processing all customer transactions. This Group goes the extra mile to make top notch service not just a saying, but a reality Specialized functions such as electronic banking, Letters of Credit, Foreign Exchange, and investment services are also provided by the Business Services Group. Other background groups in the bank's Hamilton-based Retail Banking Team, include the Operations Processing Centre, and a Mortgage and Student Loans Centre

Both Gord and John agree that, "By structuring our business into separate units, which specialize in satisfying the needs of the different customers we serve, the Royal Bank Team in Hamilton is committed to providing customers with the highest quality of service in the marketplace. Serving the customer well. is the reason for everything we do



ROYAL BANK

Hamilton/Wentworth

- - W Ave the month of the state of t with a solution with this enof the of THE CHARGE witton and getand you want, when you In goal, to provide everything for your office when and where want it. You won't get Reuses, you'll get results. You'll have the satisfaction of knowing that your order is in motion as soon as you hang up your telephone or send your fax.

Cloke & Son, Hamilton's oldest and most respected office product company, understands the demand that is placed on your time. Waiting for supplies or service costs you more than money, it costs you business. Cloke's works hard to ensure that it has the most efficient customer order and delivery system in the Golden Horseshoe area.

To help achieve a 24hr turnaround on your office supply order. Cloke & Son relocated its head office to 601 Burlington Street East, in the industrial heart of Hamilton. The 34,000

square foot facility houses the warehouse and distribution centre: administration and sales offices: commercial printing department; machine service department and their new superstore. The new warehouse has been upgraded with a new computerized carousel system to increase the speed and efficiency of the order processing department. Cloke & Son also has a new number. Now customers need only remember 52-CLOKE. Again the emphasis is on fast and easy access.

The new location, which replaces the Cumberland Avenue office, is within minutes of major industrial clients. It is close to the highway and it's convenient for Cloke & Son customers and employees.

The attention to people's needs, combined with a series of industry 'firsts', has always kept the name of Cloke & Son uppermost in the minds of executives. If you're seeking the quality office supplies, machines, furnishings or printing that are required to operate your office dial 52-CLOKE.

By locating the head office in what was once the International Harvester truck service plant, John Cloke, president and greatgrandson to company founder J. G. Cloke, hopes to help spark a revitalization of Hamilton's industrial north end. "The developers are looking at this section of Hamilton the same way people looked at the Toronto waterfront ten years ago."

Most of Hamilton's top companies, hospitals and government offices have come to rely on Cloke & Son for their complete office needs. Seventy-five percent of Cloke & Son's business is with its corporate clients. But that doesn't mean that Cloke overlooks the small office or the home consumer.

The retail division, called Cloke's Stationery, has outlets in five convenient locations; Burlington Mall, Lime Ridge Mall, Fennell Square Plaza, the Market Square in Brantford and now the "superstore" at 601 Burlington Street East. Plans call for the return of a downtown retail outlet in the Eaton's Centre by the fall of 1990.

In addition Cloke's Office
Design, the company's office
furniture and design operation,
offers a wide selection of office
furnishings and interiors. Top
employee performance can only
be achieved by proper office
design. The staff at the King and
John Street office can help create
an optimum office environment
for you.

When John George Cloke first opened his "Bookselling and Stationery" business on James Street South in 1896, he was determined to offer the finest quality and the best service. Four generations later, service means speed and efficiency. John George would barely recognize the operation now, but he would recognize the customer satisfaction and the "power of selection" that he inspired 93 years ago.



The Industrial Area of the Port of Hamilton Represents an Economic Powerhouse for Southwestern Ontario.

The Port of Hamilton, administered by the Hamilton Harbour Commissioners. boasts over 11,350 metres of docking facilities serving 2,065 acres of industrial land. The area north of Burlington Street in Hamilton is home to just over 36 industries, and is the heart of the Port of Hamilton's industrial area, including Canada's two largest integrated steelworks, Dofasco and Stelco. The steel industry is heavily reliant upon the Port for the inbound transportation of iron ore and coal and for outbound shipments of finished steel products. Due to the huge scale of these operations relative to other port-related industries, their spending and employment tends to dominate the level of economic activity

THE PORT OF HAMILTON

range of agricultural and industrial products. The Port provides a strategic link between the road, rail and Seaway transportation systems. Located at the western end of Lake Ontario, the Port facilitates the inbound and outbound movement of cargo to communities throughout the industrial and agricultural heartland of southwestern Ontario. In 1988 the Port handled 13 million tonnes of cargo, and Hamilton ranked 1st among all Great Lakes ports in terms of overseas general cargo handled. Thus, the Port is economically linked not only to the economic well-being of the Hamilton region, but also to the much larger geographical area of southwestern Ontario

and other sectors of the preconding to and building materials utility transportation. The linkages are full evidenced in the following indicator total economic activity generated through the multiplier effect of spending by port-related busine.

- \$4.2 billion in Gross Dom In Product
- \$3.8 billion in labour income and
- \$11.6 billion in industrial shipment

The Links Between the Steel and Agricultural Sectors and Other Economic Sectors is Dominant.

Waterborne shipments to and from steel and related industries accounts for a significant percent of the Port's through put and generates a large level of revenues for the Hamilton Harboui Commissioners, which enables them to be self-financing. These revenues in turn, support a robust capital expenditure program to continually upgrade and expand the harbour facility to maintain the Port's competitiveness. Over the period 1980 to 1987, \$23.5 million has been poured into capital development and is scheduled to average about \$5.3 million over each of the next 3 years to 1992. These expenditures also generate significant levels of economic activity primarily for the construction and building materials sectors, as well as for engineering and other related services

Based on the location of the two integrated steel mills. Hamilton has also developed as a steel centre with a concentration of steel and metal fabricating industries including pipe and structural products, rolling stock, and heavy equipment manufacturing. Similarly, the Port of Hamilton's location and accessibility to the agricultural heart of southwestern Ontario has facilitated the growth in shipments of products from the agricultural and food processing sectors through the Port

The Port is Strategically Located to Continue to Capture Increased Business.

The Port of Hamilton enjoys a strategic Ontario which obviates the need to incur work of road, railway and pipeline transportation systems which facilitates both inbound and outbound shipments through the Port. Many of the industries located on the Hamilton waterfront expect to remain and grow in the longer term because of the access to multiple markets, including the United States which this location provides. Moreover the location avoids the traffic congestion costs associated with reaching other ports east of Hamilton, notably in the Toronto area. The Hamilton Harbour Commissioners will endeavor to work closely with their clients and tenants to meet needs for expanded dockside



associated with the Port. Taken together, these 36 businesses located in the Port of Hamilton represent an economic powerhouse for the region, generating:

- \$5.2 billion in total expenditures
- \$1.66 billion in wages and salaries, and
- 24,535 jobs.

An additional 60 port-using businesses located both in Hamilton and in other centres in southwestern Ontario, generate a further \$72 million in expenditures, of which \$40 million is spent on wages and salaries, and directly employing about 1,340 workers.

The Port of Hamilton Plays a Pivotal Role in Serving the Transportation Requirements of Southwestern Ontario.

The Port of Hamilton represents an economic thoroughfare for the movement of ore, coal, steel, petroleum and a wide

The Economic Activity of the Port Industries Generates Additional Jobs and Economic Benefits for Both Hamilton and the Ontario Economies.

The economic benefits associated with the high level of economic activity directly generated by Port-dependent industries and businesses spillover into the economy of Hamilton. As a result, Hamilton has an average industrial wage which is higher than the provincial average, and an unemployment rate which, for the past few years, has been consistently 2 to 3 percentage points below the provincial average.

Through the multiplier effect, the portrelated businesses support an additional 66,245 jobs throughout the Canadian economy, however, the vast majority of those jobs are in Ontario, and to a lesser

Achieving Manufacturing Excellence Through M.I.M.E.

ufacturers today are ecoming increasingly aware of the need for increased technology in their plants. This technology is needed to achieve competitive advantage through manufacturing excellence. Improvements are being sought in such areas as quality, productivity and product design. As a result, ever increasing amounts of capital are being committed to new equipment and processes.

However, in many cases firms lack the knowledge and skill to properly integrate and make the best use of this technology. To this end, a new initiative by McMaster University's Faculty of Engineering has been established to provide both skill development and technology transfer in the area of manufacturing engineering.

This program is called McMaster Internship in Manufacturing Engineering, or M.I.M.E. It is intended to promote cooperative research between industry and university in applied topics of manufacturing

engineering.

In each case, the research project is identified by the participating firm as an important step towards gaining excellence in its manufacturing facility. The research is conducted by one

of the firm's engineers who has been selected as an intern, and who works under the joint supervision of the firm and a McMaster faculty member. During the project, the intern attends graduate courses which relate to the technical nature of the research. After completing the courses and writing a thesis to outline the research work, the intern is eligible to receive a Masters degree in manufacturing engineering.

Firms benefit from using M.I.M.E. in three ways:

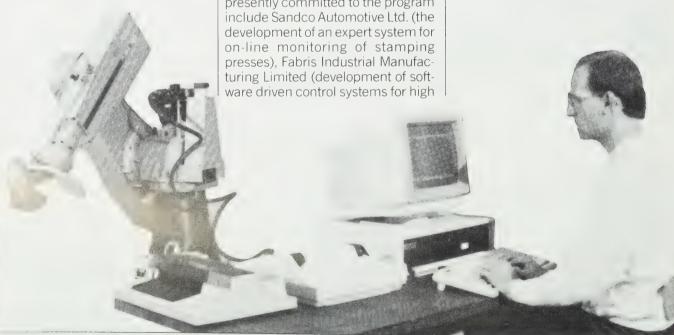
- 1. They gain the introduction of an important new manufacturing technology.
- 2. They achieve the development of an in-house expertise in that technology which will ensure successful implementation, personnel training, and the ability to extend that technology in the future.
- 3. The program emphasises the use of government incentive funds and university paid overheads to considerably offset the cost otherwise incurred by a vendor or inhouse staff to introduce the same benefits.

M.I.M.E. started in January 1989, and has been warmly received by many segments of industry. Firms presently committed to the program presses), Fabris Industrial Manufacprecision machine tools), and Procter and Gamble Incorporated (development of on-line monitoring and process control of soap making equipment). It is expected that a further 5 to 8 firms will be part of M.I.M.E. by the middle of 1990.

M.I.M.E. is the logical extension of manufacturing based projects that McMaster University has completed jointly with industry in the past. These projects have included such manufacturing topics as computer integrated manufacturing, machine tool controls, robotic design, computer simulation, industrial engineering, CAD/CAE/CAM, machine vision, production planning/scheduling, and expert systems. In addition, M.I.M.E. complements the Faculty's undergraduate degree in manufacturing engineering.

M.I.M.E.'s future developments and growth will include an internship program for technicians and technologists, a M.I.M.E. teaching facility, and further ways of helping to improve education, skills, and technology transfer for all levels of Canada's manufacturing sector.

Further information on this program can be obtained from M.I.M.E.'s Executive Director, Dale Schenk at (416) 648-7440.



Through M.I.M.E., applied research in industrial robotic control is conducted by a graduate engineer.

"A Tradition of Excellence"

Employee Newsletters . . .
Business Reports . . . Catalogues . . .
Labels . . . Sales Promotion Literature . . .

Distinctive, quality products to promote your company, inform your employees or sell your products or service. This is the world of graphic communications and the specialty of W. L. Griffin Printing Limited.

Founded in 1946, the company has a proud tradition of providing excellence in products and service. A carefully blended staff of twenty-four craftspeople combined with state-

Ron Sullivan (Vice-President) and John Miller (President) examining an award-winning colour brochure.



of-the-art technology, consistently produce award-winning printed products.

A unique, complete range of graphic services add up to value for our customers.

Graphic Design

Our staff specializes in creating visual designs that capture the attention of your reader. We combine your words and pictures to attractively sell your message.

Typesetting

A fully-equipped typesetting department provides the finest in typesetting with a full range of typefaces. We feature thorough proofreading and art assembly.

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A complete in-plant department prepares printing plates for everything from simple black on white flyers to complex multi-coloured posters and catalogues.

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The largest and most fully-equipped commercial pressroom in Hamilton-Wentworth has the capacity and the ability to print everything from one to four colours simultaneously in sizes ranging from 3 inches to 40 inches in quantities from 500 to 2,000,000.

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Folding, collating, saddle-stitching and die cutting are all handled in our own bindery department.



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Anna McCusker creates environments for a living. So it's not out of character for the owner of the consulting and event-planning company that bears her name to use hard hats and sawdust in staging a construction industry bash. This time, however, Anna and her staff are donning construction gear to stage an event of their own — the opening of McCusker Floral Concepts' new corporate head-quarters.

What is now a construction site at 65 Walnut Street South soon will become headquarters to the consulting end of the business. A block away, on the ground floor of Century 21 on Main Street East, is the flower shop that started it all. It will remain the retail location for McCusker's, attracting regular clients and off-the-street traffic.

"We are planning to expand the corporate consulting part of our business and the new headevidence of that lcCusker says.
IcCusker says.
In has just limiting Mitges,
with a lackground in banking will be particularly useful in this expansionary phase.

An expansion, yes; new, no. McCusker has been a floral consultant since opening the shop three years ago. Her assignments have ranged from locating 100-110 old cacti to designing a liv-

ing wall sculpture for a law office. Corporate clients have included the Canadian Automobile Association, whose 1988 meeting in a hanger at Mt. Hope posed a special challenge; Hillcrest Catering, whose booth at the Leeds' Bridal Show featured an incredible, almost edible, topiary of breads and fruit; and the Attorney General's Office for the opening of the Unified Family Court building. McCusker's also was one of the florists involved in the recent vist of the Queen Mother to Toronto and the company recently designed a luncheon meeting for the Joint Commission held at the Convention Centre. Not to mention countless weddings, parties and showers.

"They're all different," Mc-Cusker comments. "We work with each client individually, trying to find out what they like and don't like, developing a theme that ties into their business, capturing a mood. We create an environment. We don't just sell flowers. We sell ideas."

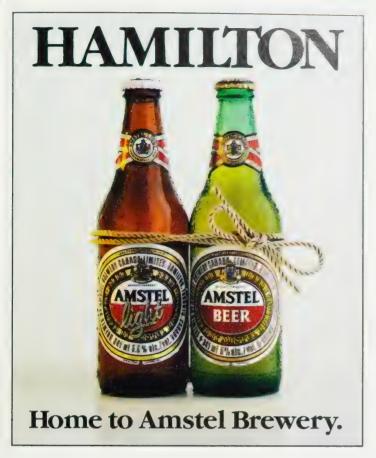
For the Automobile Association meeting she created roadways from ribbons, with miniature cars criss-crossing the table. A Ford Model-T held flowers. But more important, the massive space — a designer's nightmare — was transformed into a warm, inviting environment for a business meeting with a difference.

McCusker and her staff (3.5 full-time and five part-time) work hard to ensure the product is fresh. The new headquarters will have a large workroom where each flower can be kept at the appropriate temperature and treated with the appropriate chemical. "I like fresh product," she points out. "I order it so there is just enough time. It never sits too long."

The Walnut Street headquarters will also be the site of McCusker's famous and very popular Christmas party this year.

For the past five years Mc-Cusker has held Christmas parties for clients and friends in her Ancaster home. And these are parties with a difference. Each room is decorated on a theme, which, in the past, has meant everything from a Winter Wonderland with carousels and bubble machines in the garage to a Peacock room, featuring peacock feathers against an all-black decor as a focus for corporate gifts. A Florentine room, with gold and white garlands and stars, was also very popular one year.

As for this year, McCusker says she hasn't yet decided on a theme. Clients and friends can probably breathe easily, though. It is, she says, most unlikely that she'll pick a construction theme!



Hamiltonians got their first taste of Amstel in 1981 when Amstel Brewery Canada Limited opened its doors. As a wholly owned subsidiary of Heineken, the world's third largest brewing entity, Amstel Brewery brought with it a longstanding tradition of brewing excellence.

These high standards have since allowed the brewery to tap into a market dominated almost exclusively by what are now the 'Big Two' breweries. "We have achieved a significant share of market in an industry where no one else has been able." says Kai Plaugmann, the President of Amstel Brewery Canada Limited. "We've done it by creating a niche for our most popular brands – Amstel and Amstel Light."

In this day of mega mergers and free trade, it has become apparent that the industry regulations which have been in place for so long, are no longer working well. Current regulations stipulate that if you sell beer in a province, you must brew it in that province. Due to the increased competition of American beers, however, this expensive practice is putting the Canadian brewers at a disadvantage. They are, in essence, forced to operate inefficiently. As a result, there is a general industry anticipation that interprovincial, and international trade will soon become reality.

Says Ted Mealing, the Senior Product Manager at the brewery, "We welcome the changes. Our brands have been positioned for future growth. And our plant has the operational capacity to handle the potential output. We are poised and ready for when the trade barriers come down."

No longer, therefore, is it a question of 'if' things will change in the industry. It's a question of 'when'. And as Plaugmann says, "Amstel Brewery stands only to gain when these overdue amendments come into play."

To further strengthen their efficiency, Amstel has consolidated the Toronto office with the Hamilton plant. By doing so, it only underscores the importance of hometown presence to Amstel. The brewery is also the sponsor of the enormously popular 'Ride Free' program at New Year's, and the popular Amstel Light Hamilton Marathon. Adds Mealing, "At Amstel, we're proud to be known as Hamilton's brewery. And we look forward to continually strengthening our ties with this great city."



Buntin Gillies is Climbing to the Top in "The Paper Chase".

Juntin Gillies is one of Hamilton's oldest firms and one of Canada's oldest fine paper merchants, supplying the fine paper needs of the southwestern Ontario market for over 141 years.

The company was founded in 1848 in order to satisfy a growing need within the rapidly developing commercial printing market for a reliable source of quality paper. In 1958, Buntin Gillies was acquired by Domtar Inc. thus providing sound financial backing and a further source for continued development of fine paper, customer service

chain or franchise locations; paper specifications expertise; large selection of in-stock fine papers covering all major grades, finishes, sizes and weights; competitive pricing.

At Buntin Gillies, satisfying customer needs is a continual process that requires close attention to and excellent relations with each customer within each of the market segments. Currently, Buntin Gillies is undertaking an aggressive program of moulding itself for the future.



M. Gardner, Controller, R. Campbell, Sales Manager, R. Stevens, General Manager, P. Nixon, Marketing Manager

and distribution expertise. This detailed attention to customer needs and the continual development of resources to satisfy these needs are major reasons for the success of Buntin Gillies, as demonstrated by its proven track record spanning more than 141 years.

The commercial printing market is comprised of numerous segments, each different needs that continually hnology and the market serviced by Buntin own rotal printers; ont printers and quick copiers; forms manufacturers; corporate in-plant printing; paper converters; government printing; educational printing; retail stationers.

The key needs of these segments include: quality fine papers; one-source, hassle-free purchasing; at-once and guaranteed on-time delivery; one-source supply with delivery to multiple

In 1988, the Paper Network was formed joining 3 strategically located merchants — Buntin Gillies in Hamilton, Halls Paper in Toronto and Federal Paper in Montreal. Development of "The Paper Network" offers numerous benefits to the commercial printing market including:

1) Exceptional coverage in Canada's two major fine paper markets—Montreal and Toronto/Southwestern Ontario. This means no-hassle, one source buying for even the chain and franchise operations

2) A thorough, strategically designed product range that is kept in stock at all times.

3) Three very experienced paper merchants with personnel dedicated to "Total Quality."

Also in 1988, Buntin Gillies underwent a major renovation program to upgrade facilities in order to meet the latest needs of the commercial printing market.

Quality improvement is a continual process at Buntin Gillies, driven by a task force composed of employees from all areas of operations within the company. The priority of this task force is to monitor operations in order to develop and implement strategies, as required, to achieve the goal of

"Total Quality."

Key elements of the commercial printing industry are the advertising and "specifier" groups. This is where idea generation happens and these groups have special needs that include knowledge of paper specifications and capabilities, availability of samples with which to test out new concepts and an ongoing program designed to update these groups regarding new and innovative products, on a timely basis. In order to satisfy these needs, Buntin Gillies has established a sales promotion department which calls regularly on group members in order to communicate needed information while it is still current and make arrangements for samples as required.

Customers are noticing a new marketing culture at Buntin Gillies. This is another step in the company's program of building for the future. Market information is gathered from numerous sources including a professional sales team attuned to the needs of the commercial printing market; the sales promotion department, which constantly monitors the needs of the graphic arts, advertising and designer segments; and market research. This information is fed to the marketing department where it is used in developing new products, services, programs, promotions and communications to

the market.

The bottom line at Buntin Gillies is a company that is unified in its commitment of building for the future. The future at Buntin Gillies means offering superior quality products and customer service to its customers and making the future available today.

Buntin Gillies 560 Ferguson Ave. North P.O. Box 2240, Station "A" Hamilton, Ontario L8N 3E2 Tel.: (416) 522-1331

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Stirling has the Winning Combination!

Winning Combination! It's more than just a slogan for Stirling Print and Creative Services Inc..

Stirling is the area's only one stop full service graphic and print supercentre.

Under one roof, Stirling brought together creative design and printing services in response to the varied needs of their many clients.

Twelve professional type and graphic designers work in the creative service department to assist customers with any project, large or small, from concept to completion. High-tech computer technology means changes can be made quickly to meet client needs.

Seven printing presses, which offer virtually an unlimited spectrum of size and colour combinations, as well as numbering, binding, collating, folding, stapling and laminating are all handled in-house.

A convenient walk-in copy shop provides some of the latest electronic duplicating technology, available such as high-speed laser colourcopier that produces dazzling full colour copies.

Copying services are also provided in the Mr. Print-All outlet in Jackson Square.

Fast and efficient pick-up and delivery is provided by the Stirling owned fleet of radio dispatched trucks.

The Stirling TEAM (Together Everyone Achieves More) of 64 employees are encouraged to work closely with customers. "We believe we can achieve the highest levels of excellence only through teamwork and by building loyalty and trust with our customers", says Bob Stirling, founder of the 15 year old company located at 374 King Street East, at the corner of West Avenue.

Stirling has recently introduced a competition to reward excellence. The competition involves members of the Stirling team submitting projects they are particularly proud of. Then, clients from other projects judge the work on various criteria, such as creativity and excellence of production.

The competition serves a dual role in promoting excellence of workmanship not only internally, but in the marketplace as well.

The clients and employees involved will be honoured with Stirling Awards of Excellence!

Another important element in the company's Winning Combination is the ongoing support of community events throughout the year.

Stirling sponsors the Ontario Wheelchair Marathon Championships which take place as part of the annual Amstel Light Hamilton Marathon, as well as the annual Around the Bay Road Race.

The Stirling Team is well known for its participation in the Hamilton and District Chamber of Commerce annual Corporate Challenge Day.

Through all this and more, it is obvious that Stirling Print and Creative Services Inc. delivers in more ways than one!



WILLIAM STIRLING, IR

ROBERT W. STIRLING

In 1974, our sign went up in the window of 374 King St. East in Hamilton. Our philosophy then was the same as it is now — to identify the needs of the marketplace, and to effectively service those needs through a highly co-ordinated team effort.

As times have changed, so has our company We've expanded our service and updated our equipment. We've increased our knowledge and welcomed the advantages of computer technology. And through it all, we've continued to provide our customers with quality and service at a reasonable

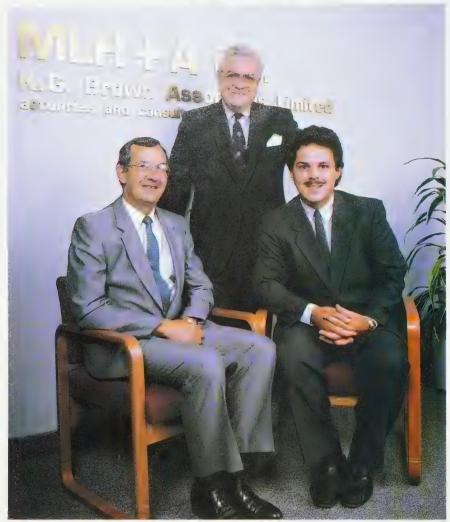
At Stirling Print and Creative Services, we have a highly trained team of specialists with the knowledge and expertise to handle all your marketing, creative and printing needs

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MLH / K. G. BROWN



"These days you really need to stay on top of changes.

Salary administration, pay equity and pension administration are causing employers bigger and bigger headaches these days.

Remaining on top of changing islation in pensions alone is spirin manufacturers in

benefits consultants for advice and support. "You could say we specialize in solving problems created by legislation" says David Gow, partner-in-charge at MLH + A / K. G. Brown, actuaries and consultants.

MLH + A offers consultation and assistance in all types of employee benefits: salaries, group insurance, bonus and incentive plans, pensions and employee communications; annuity and RRIF placements and pre-retirement financial counselling.

Why use a consulting firm for these services? "It's cheaper", says David Gow, "than putting someone on staff who in a year won't be conversant with the marketplace. These days you really need to stay on top of changes."

There have been plenty of changes in employee relations

since K. G. (Ken) Brown first hung up his shingle in Hamilton in 1931. Brown was very active in the Hamilton community and the firm he started has been a significant force here ever since.

David Gow and his senior consultants. Keith Morrallee and Lionel Hudon, like to think of themselves as employees of their clients. They get to know the organization thoroughly and offer personal service their larger competitors can't match. "Of course", adds Gow, "competitive cost and value for money help, too." Clients also appreciate the fact that the consultants work on a fee-for-service basis, with commissions offset against fees. This combination has worked well for the firm; it has brought long-term clients (some going back as far as 1934) and it has brought growth.

There are now 16 people in the Hamilton office, part of a network of 270 in MLH + A's six offices across Canada.

The merger of K. G. Brown Associates two years ago with MLH + A inc. means that clients can tap into expertise and resources in all aspects of the employee-employer relationship, in addition to MLH's other specialties, such as services to general insurance companies, risk management and consulting actuarial services for the legal profession.

It is this total range of services that continues to attract new clients — large and small corporations, municipalities, associations, foundations — all of whom have one thing in common: they need solutions to their increasingly complex problems in employee compensation and benefits.

"That's what we do, simply put", concludes David Gow. "We provide answers."

MLH + A inc.

K. G. Brown Associates Limited 1 Hughson Street North, 5th Floor Hamilton, Ontario L8R 3L5 (416) 522-8884 FAX 522-7653

The Financial Planning Professionals



Standing: left -Leonard Bick right - Rick Kennedy Seated: left - Clarence Bick right - Don Bridgman

As with physical fitness, getting into financial trim is a slow process which requires discipline and education. There are no shortcuts to overnight success: the key word is 'planning.'

Comprehensive financial planning is the main service offered by Financial Concept Group(FCG). With local offices in Hamilton and Burlington, FCG provides financial advice tailored to the individual investor's needs.

"We start at the beginning with our clients by clarifying their financial goals. From there we draw up a long-range financial plan and implement it objectively," says Rick Kennedy, one of the four partners managing the two local offices. Kennedy characterizes FCG as a "hybrid" with the best properties of a fee-

for-service financial counselling service and a commission oriented brokerage firm. "Because we aren't a fee-for-service firm, we are more accessible to the average person; and, because we have access to virtually hundreds of investment products, we are able to give our clients objective advice," explains Kennedy.

This objectivity is one characteristic that marks FCG as unique among the many types of financial counselling services available today. The second factor which sets Financial Concept apart from the crowd is its comprehensive approach to investment planning. "We have recognized that people don't want to be sold investment products. They are looking for a good, long-term relationship with a caring, competent and knowl-

edgeable advisor who can direct them on the road to achieving long-term goals," says Clarence Bick, a graduate of the MBA program at McMaster University who joined the partnership a year ago along with his brother Leonard, also an MBA Mac graduate.

Financial Concept has grown to over 20 branches across Ontario with a head office in Toronto. The company and its 125 financial planners represent more than 30 trust companies, 110 mutual funds, 60 annuity and RRSP issuers, 50 insurance companies and a wide range of real estate and other tax assisted investments. Besides personal financial planning, FCG also provides a comprehensive speaker service, corporate retirement planning and investment seminars.

Helping clients plan for financial success, says Don Bridgman, one of the original founders of the firm back in 1981, is a complex business. "Our job as financial advisors is not just to deal with the technical aspects of investing, it is also to have an understanding of the quality of life that our clients have today and want to have in the future."

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Accountants - Chartered Barry R. Brownlow Mary C. Thompson 259 Wilson Street E. (P.O. Box 7353) Ancaster L9G 3N6 648-0404 Fax: 648-0403

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Optometrists Dr. W. R. Currie 401-20 Jackson St. W. L8P 1L2 522-9564

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Insurance Agents & Brokers John Hedden 1400-25 Main St. W. L8P 1H1 523-4705

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Investment Dealers
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Architects Richard G. Butterworth 6-51 Summit Avenue L8V 2R7

C & W Refractories Limited

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CDI Temporary Services Ltd.

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Radio Stations & Broadcasting Companies Brian Hamilton Mark Rogers 151 York Blvd. L8R 3M2

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CKOC-CKLH-FM Hamilton

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Cagney's Pub

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Emily Cain Jerseyville LOR 1R0 648-1070

Cain Cartage

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Cairns, Bernice

Bernice Cairns 14 Chancery Dr Ancaster L9G 4L7 648-3566

Calder, George M.

Retired Members George Calder 222 Concession St L9A 1B1 383-7788

Callaghan, J. S.

Retired Members
J S Callaghan 5 Bull's Lane L9A 1C7 385-0214

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Canada Life Assurance Co.

Disability Income Insurance Companies - Life Investment Funds Gordon Conant, Br Mgr S Fletcher, Consult G Graham, Group Consult Jack Krieger, Exec Consult Garry Levy Paul E McLachlan, Mgr Group Dept Clare Niessen, Rep Roy Turvey 1 Markland St (P.O Box 586) L8N 3L4

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Postal Services Fred Blackley Ron Ferguson John Gagne John Twose 302-4 Hughson St. S. L8N 3Z1 572-2851 Fax 572-2551

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PO Box 710 L8N 3K7

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Canadian Disabled Workers Consultants Inc.

Canadian Engineering & Contracting

Contractors - General
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Canadian Football Hall of Fame and Museum

Museums Ed Chalupka, Mng Dir 58 Jackson St W L8P 1L4

Canadian Linen Supply Co. Ltd.

Michael Grint 350 Grays Rd L8E 2Z2 560-2411 Fax 578-4191

Canadian Liquid Air Ltd.

R Flemons B Groenenboom 858 Burlington St E L8L 4K3

CNCP Telecommunications

Telecommunications Glen Foster 94 Dundurn St S L8P 4K2

Canadian National Railways

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C N Schell, Mgr Freight Sls & Serv A G Hawkins R Perritt 241 Stuart St W L8R 3H2 521-2218 Fax 528-1451

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Canadian Partners

Laurie Tranter P.O. Box 69 Toronto L5P 1A5

The Canadian Red Cross Society - Hamilton Branch

Blood Donor Recruitment Patricia Hutchison Marnie Schatz 400 King St E L8N 1C3

Canadian Steel & Technologies Consortium

606-89 Queensway West Mississauga L5B 2V2 275-1508 Fax 275-6791

Canadian Vegetable Oil Processing

R W Jiggins P Glenney PO Box 618 L8N 3K7 527-9121 Fax 527-3306

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Rope, Cord & Twine
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Food Vending - Complete Service
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2823 Barton St. E. L8E 2J8
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Dale Pugh Pres PO Box 56 Fruitland LOR 1L0

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Car & Truck Sales Service Renting & M Carter Pres
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M. A. Cassells Management Consultants

Management Consultants Mitchel Cassells

Ronald Castellani

90 John St S L8N 2C1

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Mark A Ewer Exec Dir Heather Steigvilas Bus Admin 499 King St E L8N 1E1 525-2012 Fax 525-5606

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Centrex Human Resource Centre

Employment Contractors - Temporary Suzanne Davidson Pres 200-124 James St S L8P 2Z4



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Children's Aid Society of Hamilton/ Wentworth

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Children's International Learning Centre Educational/Recreationa 75 McNab St. S L8P 3C1

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-4039

James S. Cimba .. . 1, 48.7 City of Hamilton, Corporation of the Government - Municipalities, Cities &

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Dr. Steven Cohen 770 Mohawk Rd. W L9C 1X9 387-5202 Cold Metal Products Company, Ltd.

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B. Reid Mgr. Customer Service W. D. Swaykoski, Mgr. Ind. Rel J. Watson, Mgr. Sales & Mktg 65 Imperial St. (P.O. Box 66, Stn. B) 544-2803 Fax: 544-2957

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Community Information Service Information Service Carole Capling 55 York Blvd (Box 2700, Stn A) L8N 4E4

CompAcct Solutions Consultants - Computer Systems Joni Hardy 101-370 Main St E. L8N 1J6

Complete Rent-Alls

Rental Service Store & Yards Murray MacKay, Owner 7 Richwill Road L9C 1R8

CompTree Business Computer Centre

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Comstock International, Ltd.

Contractors - Electrical F.R. Woerner 3455 Landmark Road Burlington L7M 1T4 335-3333 Fax: 335-0304

Connor, Ralph G. Insurance, Ltd. Insurance Agents & Brokers Ralph Connor, Pres 519 Upper Sherman Ave (P.O. Box 4182, Stn D) L8V 4L6 383-3346

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Cooper Spearing & Stone Advertising Advertising Agency Emerich Soos, Pres

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V. J. Valaitis 1 Hughson St. N. L8R 3L6 525-0002 Fax: 529-0463

Cooper's Office Supply Co. Limited Office Furniture & Design

David Cooper 379 Queen St. W Toronto M5V 2A5 596-6822

Copeland Marketing & Communications

Advertising Agency
Marie Copeland, Owner
1120-25 Main St. W. L8P 1H1
528-2655/528-5886 Fax: 529-8777

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Trade Centre/Arena John T. Crane, Director 101 York Blvd. L8R 3L4 527-7900 Fax 527-6856

529-1112 Fax. 529-2101

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Automobile & Truck Repair Natural Gas & Propane Conversions Cosimo Balice, Pres 150 Chatham St. L8P 2B6 522-4188 or 522-4191

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Fund Raising Consulting Jean Crawford, Pres. 159 Marigold Crt Ancaster L9G 3M3 648-2962

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Creative Arts Inc. Arts Organization Bill Powell

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Photography - Commercial - Industrial Nick Bruccoleri, Pres. 666 Main St. E. L8M 1K2 545-0395

Crest Renovations Manufacturer - Windows Carolynn Reid 709 Main St. W. L8S 1A2

525-1907 Fax: 525-5365 Crockford, Robert

Individuals Robert Crockford P.O. Box 8578 Dundas L9H 5G2 628-2253 Fax: 628-4470

Crown Mail & Delivery Services

A. S. Stead 94 Limeridge Rd. E. L9A 2S3

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Insurance Agents & Brokers Garry W Kelly Pres 84 King SI W Dundas L9H 1T9 628-2221 Fax 628-4208

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Insurance Brokers Alan E Pearl 304-110 King St W L8P 4S6 527-1210 Fax 527-0393

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Insurance Brokers Donald A Dalgleish, Pres 205-3027 Harvester Rd Burlington L7N 3G7 681-0872 522-7422 Fax 333-3606

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Industrial Controls Engineering Peter Woodhouse, Appl Eng 202-3600 Billings Crt Burlington L7N 3N6 632-7411 Fax 632-4414

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A M Anderson, Vice Pres., Sales &
Consumer Mktg
S. J Leyland, Vice Pres., Insurance
Operations
75 Hunter St. W. (P. O. Box 2019) L8N 3S4
527-1177 Fax 527-6533

Dan Lawrie Insurance Brokers Ltd.

Insurance Brokers
Dan Lawrie, C.L U., Pres
509-105 Main St. E. L8N 1G6
525-7259 Fax 521-7989

Danica Cabinets & Store Fixtures, Ltd.

Kitchen Cabinets & Equipment -Household P McNeil 55 Unsworth Drive L8W 2T7 574-8211 Fax 575-4771

Danver Ambulance Service Inc.

Ambulance Service
D McArthur, Pres
P O Box 45
Millgrove LOR 1V0
689-8807

Terry J. Darby Consulting Inc.

Business Consultants Terry J Darby 319 Lloyminn Ave Ancaster L9G 3Z6 648-3700 Fax 628-4314

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Individuals Lou Davidson 89 Barciay L8S 1P3 528-6311

Davies Opticians

Opticians - Dispensing W E Davies Medical Arts Bldg 1 Young Street L8N 1T8 527-1676

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Lawyers Sid Baldwin 20 Hughson St S L8N 2A5 522-2449

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Allan McGirr 403-4 Hughson St. S. L8N 3Z1 523-6000 Fax 523-1172

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Agricultural Products
R W Hoffman Vice Pres - Finance
D A Kirk Compt
P O Box 1000
Grimsby L3M 4H5
945-9281 Fax 945-0341

Delcan Corporation

Engineers - Consulting Bob Bower, Br Mgr 301-1100 Main St W L8S 1B6 525-2554 Fax 525-5710

Deloitte Haskins & Sells

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D Anderson, Tax Mgr
P Bennett Tax Mgr
M Boughton, Mng Part
G. Hoey, Tax Dir
P McQuillan, Audit Mgr
S Selway, Compter Cons
D Willan, Part
1150-120 King St W L8P 4V2

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Contractors - General Peter Demik, Sec. & Treas 1250 Stone Church Rd. E. L8W 2C8 388-9330 Fax. 574-1822

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Barristers & Solicitors
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528-9851 Fax 528-3926

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Individuals Werner Dingfeld, C.A 4104-100 Main St. E. L8N 3W6 527-5545

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Car & Truck Rentals
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523-7777

Michael Dismatsek Photography

Photography - Commercial - Industrial Michael Dismatsek Pres 190 Locke St. S. L8P 4B4 523-1112 Fax. 523-1117

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H C Ireland
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L8N 3J5 544-3761 Fax 545-3236

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Donnelly, S. F.

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Dundas L9H 4H2

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Douglas & Allan Laundry Services Ltd.

Laundries
D. A. Wright, Pres
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547-5120

Downtown Hamilton Business Improvement Area

Associations
G Etele
P O Box 1023 Stn A L8N 3R4
523-1646

Drake Beam Morin - Canada, Inc.

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J McCully Mgr
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572-1040

Drake Office Overload/Industrial Overload

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Furniture Manufacturer Max Magder 23 Connell Court Toronto M8Z 1E8 251-2295 Fax 251-1853

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H Raab Pres K Wenc Cont 986 Barton St E L8L 3C7 547-9171

Dukes of Hamilton Corporation

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Secretarial Services Arlene VanderBeek Mgr 173 King St W Dundas L9H 1V3 628-8346 Fax 628-4314

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Museums Miss Olive Newcombe 139 Park St W Dundas L9H 1X8 627-7412

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Locksmith
Richard C Dix Pres Owner Operator
69 King St W
Dundas L9H 1T5
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Clinic Dr Anna Park Owner Director 59 Dunsmure Rd L8M 1S1 547-5393

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Durward Jones Barkwell & Company

Accountants - Chartered Walter J Heaton Andy James Dan Marissen Bill Traynor 1508-105 Main St E LBN 1G6 525-9520





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Manufacturer - Industrial Fasteners R Clements, Plant Mgr 686 Parkdale Ave N L8N 3K1 549-4661 Fax 549-9960

Department Stores

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Effort Trust Company

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Retired Members Harold K Embree 151 Birge St. L8L 7V4 529-7187 Fax 528-6747

Embree Industries, Ltd.

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Empire Developments (Ham.) Ltd.

590 Seaman St Stoney Creek L8E 4H1 643-4221 Fax 643-6131

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Storage Systems R Scott Innes Dir of Oper 606 Aperdeen Ave L8P 2T1

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Equipment Corps, The/Div. of Peters-Bedard

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Construction & Industrial Equipment R. W. Peters. Vice Pres 1818 Burlington St. E. L8H 3L4 545-1234 Fax 545-1270

The Equity Centre

Mortgage Lenders
David Molnar, Vice Pres & Dir. of Oper
401 Main St. E. L8N 1J7
528-8000 Fax 528-3580

Ernst & Young

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Sales & Marketing
D. R. Culbert, Development Mgr. - Ont 2186 Winding Way Burlington L7M 2X3 335-5494

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Barristers & Solicitors Robert Rogers Joseph Pigott 1600-1 King St W. L8P 1A4 525-1200 Fax: 525-7897

Fabris Industrial Manufacturing Limited

Roller Guide Equipment Steel Mill Components Manufacturing Mario Fabris, Pres Hans Von Buelow, Vice Pres., Sales & Eng 1216 South Service Rd. (P.O Box 220) 643-4111 Fax 643-3355

Falcon 1 Real Estate

Real Estate Company David Yacoob, Broker 374 Main St. W. L8P 1K2 529-6266

Falconfield Holdings Limited

Holding Companies Alan Clark, Pres A. Hugh Clark, Sec -Treas 1810 Ironstone Dr Burlington L7R 3Y8 336-3711/336-0026

Falla Construction Ltd.

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Ronald V. Fast

Accountants - Chartered Ronald V Fast 15 Baldwin St (P.O. Box 8341) Dundas L9H 6M1 627-3557

Federal Business Development Bank

Banks Pat San Vicente-Ghany, Mgr Lloyd McPhee, CASE Co-ord Bill Imeson, Sr. Acc't Mgr 4 Hughson St. S. L8N 3Z1 572-2954

Fee. Trixie

Individuals Trixie Fee 711 Concession St. L8V 1C3 389-4411 Ext. 2002

Fell-Fab Products

Manufacturer - Industrial Textiles
Don Fell, Chairman & C E O Bert Tufts P.O Box 3303, Stn. C L8H 7L6 560-9230 Fax: 560-9846

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Brushes & Brooms - Industrial Alan Moffett 29 Harriet St. L8R 2E5 522-3811 Fax: 522-4057

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Manufacturer - Paper Bags Robert McWhirter, Vice Pres 4 Union Rd Beamsville L0R 1B0 945-1353 Fax: 563-6222

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Individuals Philip Fletcher 536 Concession St. L8V 1A6 574-0774

Robert Floyd

Individuals Robert Floyd 224 James St. S. L8P 3A9 528-6306

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Transport Service Ron Foxcroft, Owner P.O. Box 311, Stn. B L8L 7V7 578-0677 Fax: 578-0375

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Stock Brokers Brian Fortune 375 Magnolia L9C 6N6

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Printers Glen Crocker PO Box 31, Stn B L8L 7T5 528-8385 Fax 528-5867

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GSW Building Products Building Products

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Gaffe, Paul

Paul Gaffe 206 King St W. L8P 1A5 528-4289 Fax 523-8988

Gallop & Gallop Advertising

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Communication Equipment D J Dawson, Cont J E Swift, Gen Mgr 42 Niagara St L8N 3K5

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Insurance Companies - General Doug Jarvis John Lapp 480-110 King St W L8P 4S6

General Trust Corp

Trust Compan S Ascroft C McArthui A Rogers 2 King St W L8P 1A1

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Gilbert's Variety

Import/Export Wholesale, Retail Asgaralı Khatau 126 Ivon Ave L8H 5S8 549-4954

Gilkes, Mrs. Jeannette

Jeannette Gilkes 50 Charlton Ave E L8N 1Y4

Gilmour, Bruce Insurance Ltd.

Insurance Brokers Ken Gilmour, Pres 315-155 James St S L8P 3A4 528-8421

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Translations F Verschaeve. Pres 946 King St E L8M 1C2 547-8704 Fax 547-0054

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Import, Training and Sales Centre for European Showhorses Hartmut Blauw, Owner 6095 Dickenson Rd E Hannon LOR 1P0 679-6618 Fax 679-3200

Glanville, Carlton R.W.

Accountants - Chartered
Carlton R W Glanville, Chartered Acc't 108 George St L8P 1E2

Glow Metal Trading Inc.

Steel Products Dan Wertman 425 York Blvd L8R 3K3 529-9416 Fax 529-7962

Grapes & Things Restaurant & Wine Bar

Restaurants Pavlos Pappas, Pres 103 King St E L8N 1A9

Gray, Glen Printing

1800 Barton St E L8H 2Y6 547-1971 Fax 545-0110

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Insurance Companies - Life
R K Giuliani, C L U , C F P Reg Agency S M Mlekuz 850-100 King St W L8P 1A2

Great West Life Hamilton District Group

525 2920 Fax 525 9070

Greater Hamilton Business Expo

Trade Show Management Don Mills M3B 2X7 445 6641 Fax 442-2077

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Kees Dol Pres 3-66 Summercrest Dr L8K 6L5

Greening Donald Co. Ltd.

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Mrs A Romkes Greensville L9H 5H4

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Retired Members W L Griffin 121 Rockcliffe Rd (Box 1063) Waterdown LOR 2H0

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Sewer Contractors W L Groves, Pres L J Groves, Sec Treas P O Box 3474, Stn C L8H 7M1

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Automobile Agencies & Dealers - New Car E R Reynolds. Pres 505 Cannon St E L8L 2E6 547-7632 Fax 549-5470



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Retired Members Wm C Hall 85 Inverness Court L9C 1A6 383 8469

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100 Main St W L8N 3L1

Hamilton Civic Hospitals Foundation

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Hamilton Construction Association

Associations John J Wilson Pres 100-370 York Blvd L8R 3L1 522-5220 Fax 572-9166

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Financing Wm Halpren Mgr 186 King St E L8N 3A3 527-9181 Fax 522-3252

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Hamilton Harbour Commissioners. The

R Hennessy

E Perkins

C Towsley 605 James St N L8L 1K1 525-4330 Fax 528-6282

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C K Earle, Gen Mgr & Sec

W A Thomas, Chief Eng

R Wheeler, Chairman

T Woodhouse, Asst Gen Mgr 55 John St N L8N 3E4 522-6611 Fax 522-6570

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Associations Terry Anderson, Pres

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Aluminum Match Plates & Moulds

Raycroft

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1.8L 7T5 545-7684

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Automobile Agencies & Dealers - New Car
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The Hamilton Mortgage Company

Savings & Loan
Dennis P Gray, Pres
300-149 Main St E. L8N 1G4
527-5300 Fax 527-5308

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Parking - Municipal Thomas Adamson

Peter Baker 80 Main St. W. L8P 1H6

523-7275 Fax: 523-0878

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Symphony Orchestra Boris Brott, Music Director & Conductor

Jorgen Holgersen, General Manager PO Box 2080 Stn. A L8N 3Y7

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J McAnanama, Chief Executive Officer
in Merritt District Co-ordinator

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'4 Parkdale Ave N

Box 3760 Stn C) L8H /N1

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Basebail Club

John Tracv P O. Box 1200, Stn A L8N 4B4

Hamilton Region Conservation Authority

Public Agency B Vanderbrug, Gen Mgr

A. Stacey

P O. Box 7099

Ancaster 19G 3L3

525-2181 Fax: 525-2214

Hamilton Shipping/Div. of Redburn, Inc.

Steamship Agencies L. Troost, Vice Pres

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526-3333

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Clubs

Don Alexander, Gen Mgr 85 Robinson St. L8P 1Z2

Hamilton Tiger Cat Football Club

Cubs

Joe Zuger, Gen Mgr

14 Hughson St. S. L8N 3A2 527-1508

Hamilton Townsview

Retirement Residence

Elaine Wood, Mng. Dir 52 Catharine St N. L8R 1J1

Hamilton-Wentworth District Health Council

Health Planning Dr Robert G. Kirby, Exec. Dir

P.O Box 2085 L8N 3R5

389-1321

Hamilton-Wentworth Housing Authority

Housing - Assisted

Richard Farrel.

Scott Henderson, Chairman 2 King St. W. Plaza Level L8N 4E5 521-7817 Fax: 521-7713

Hamilton-Wentworth Regional Police Police Forces

PO Box 1060, Stn. A L8N 4C1

Hamilton-Wentworth Roman Catholic

Separate School Board
Schools-Academic-Elementary-Secondary

& Adult Education

Pat Brennan

Peter Burns

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Hamilton-Wentworth STAC

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549-3525 Fax: 549-5548

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Taxicabs

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Individuals

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100 King St. W 9th Floor L8P 1A2

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D. A Harris

23 Nolan Trail L9B 1T8 388-0116

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Hearing Aids

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Richard Heming Individuals Richard Heming

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Paul S. Allen, Pres. & Gen. Mgr

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Consultants - Workers' Compensation William Hilson. Pres

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Holiday Inn Of Hamilton

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Huget, Leonard M. Architects L. M. Huget

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Industrial Distribution K Kyle 37 Morley St L8H 7J3 547-5543

Industry-Education Council

Educational Services - Non-Profit R G Philip, Exec Dir PO Box 745, Stn A L8N 3M8 529-4483

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Insty-Prints

Printers

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Andrew Cerskus Ph D 430 York Blvd L8R 3K8 521-8701 Fax 572-9464

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Exterior Building Restoration Malcolm Isbister, Pres 341 Park St W Dundas L9H 1Z3 628-6377 Fax 628-6378

Manufacturer - Stabilized Camera Systems Mark Chamberlain, Pres C James Cooper Exec Vice-Pres 1810 Hwy #6, North L9J 1H2 529-5132 Fax 529-5311



J-Flo Sales Inc

Filtration & Lubrication J Cservenyak Pres PO Box 9041 Stoney Creek L8G 3X7 560-7300 Fax 560-7300

J I Case

Agricultural Products Agricultural Products
G Maga Pit Comptroller
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M Schumacher Mgr Human Resources
F Tuddenham Mgr Mfg
450 Sherman Ave N (PO Box 2083) 545-3100 Fax 548-3675

Jackson Square

370-120 King St W L8P 4V2 522-3501 Fax 522-6193

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350 Kenilworth Ave N L8H 4T3

Jaskula, Sherk, Flaherty & Weston

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Florists - Retail Bill Dalton 509 Upper Wellington L9A 3P6 383-2116 Fax 383-1353

Jan Jennings

9778 Dickenson Road Mount Hope LOR 1W0

Jennings Insurance Ltd.

Stephen S Medley Pres 47 James St S (P O Box 908) L8N 3P6 527-1121 Fax 572-7030

Jerry's Man Shop

Men's Clothing & Furnishings - Retail Bernard Sherman Part 155 James St N L8R 2K9

Job-Born Employment Agency Inc.

Employment Service Mary Ann Gibson 208-41 King William St L8R 1A2 529-6630 Fax 529-3135

Jocelyn Roof Consultants Inc.

Roofing Consulting Services Robert Jocelyn Pres P O Box 1066 L8N 3R4

Peter Johnson

Peter Johnson 711 Concession St L8V 1C3

Johnston & Peart

Lawyers
Robert S Johnston Q C 20 Hughson St S L8N 2A1 527-4521 Fax 527-0447

Johnson Business Academy Ltd.

Schools - Private John Noranha Pres 1033 Main St W L8S 1B7

Jones, J.R. (Jack)

JR (Jack) Jones 128 Laurier Ave L9C 2S6 387-2114

Jong Park Institute of Tae Kwon-Do

Fitness and Self-Defense Instruction Carl Blackwood 180 James St S L8P 4V1

Journey's End Motel

Hotels Jennifer Swain 183 Centennial Parkway N L8E 1H8

Joymarmon Management Inc

Property Managem Joyce Mongeor Pre Harold Eizinga

Joymarmon Properties Inc

Jubilee Consultant Services Hamilton

Non-Profit Housing Management Rev Gary H. Quart. C.E.O. 104-350 King St. E. L8N 3Y3 527-1900 Fax. 527, 7544

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Youth Organizations & Centres Carol Houslander Exec Dir 48 Ferguson Ave S L8N 2M5 525-5343



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Management Consultants Kathy Francescutti 3425-202 Harvester Rd

Keegan Fork Lift Services Inc.

Industrial Trucks - Fork Lift Repair Service R A Keegan Pres 220 Hempstead Dr. Unit 1 L8W 2E8 387-3434

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Advertising Agency
B A Chadwick Chief Exec Off
R L Hodgson Sr Vice Pres Phyllis Montgomery (Mrs.) Chief Financial Park Place 1 Hughson St N (P O Box 2250) L8N 3E5 525-3610 Fax 525-3718

Alec Kelly Limited

Real Estate Developers Alec Kelly Pres 905-20 Hughson St S L8N 2A1

Kelly Services Limited

Employment Contractors - Temporary Mary MacDonald 4 Hughson St S L8N 3Z1

Kemp, James Construction Ltd.

Tom G Kemp Estimator P O Box 3520 Stn C L8H *M9 547-7715 Fax 544-0651

Kenney, C.R. Custom Brokers

Custom House Broker A P Andrews Partner 211 400 Grays Rd L8E 3J6 560 2922 Fax 578-7737

Kent Tile & Marble Co., Ltd.

Tile Marble Terrazzo - Co John Wood Pres & Gen Mor 778 King St E L8M 1A6

Kenton Brokers Ltd

501-20 Hughson St. S. L8N 2A1 522-4645

Kenyon, Lorne

Lorne Kenyon 76 East 26th St L8V 3C4



Killymaster Lock Safe Inc.

the state of

King Entertainment

46 Wentworth St S Unit 1 L8N 2Y5 521-8784 Fax. 521-1771

William E. Kosar, Barrister & Solicitor

William E Kosar 3800-100 Main St E L8N 3W6 524-0011 Fax 524-1879

Kronas Realty
Investments & Developments B Kronas. Pres 207-460 Brant St Burlington L7R 4B6 333-4744 Fax 333-1250

Labatt's Ontario Breweries

Brewers Michael Butts 4-952 Queenston Rd Stoney Creek L8G 1B7 662 4553 Fax 664-3700

Labrosse Insurance

Insurance Agents & Brokers P Labrosse 310-155 James St. S. L8P 3A4 528-1428

Lake Shore Sand Company

Foundry Equipment & Supplies Roger Perkins PO Box 3125, Stn. C L8H 7K6

Langley, George D.

Retired Members George D Langley 1803-2180 Marine Drive Oakville L6L 5V2

Langley Parisian Limited

Laundries Edward Adamson 12 Walnut St. S L8N 2K7

d Members

Don Laverty Retired Members Don Laverty 105 Macassa Ave L8V 2B1

P. Lawson Travel

Lax, Samuel Enterprises

Investments & Developments 1009-105 Main St E. L8N 1G6 522-1304 Fax 528-9922

Lax Iron and Steel Limited

Iron Steel & Metals Sheridan Lax 80 Brant St. L8L 4C8 528-7945 Fax 528-5304

Lazier, Hickey, Langs, O'Neal

P Sullivan P.O. Box 248 L8N 3C8 525-3652

Lees & Lees

Lawyers G W. Hutton 2225-25 Main St. W. L8P 1H1 523-7830 Fax 523-4677

Richard Leppert

Richard Leppert 9 Dundurn St N. L8R 3C8

Levy & Pedersen

Accountants - Chartered Louis S Levy, C.A 705-135 James St. S. L8P 2Z6 528-0588 Fax 529-3229

Lewis, Samuel

Individuals Samue: Lewis 206 King St. W. L8P 1A5 528-4289 Fax. 523-8988

Lewis, Brown, Scarfone, Fernihough, Brown

Barristers Ropert Scott Brown E. Wade Fernihough Milton J. Lewis Jeff Teal 1050-120 King St. W. L8P 4V2 523-1333 Fax: 523 5878

Lezon, Dr. Richard A. P.

Dental Office Dr Richard A P Lezon 2179 King St. E. L8K 1W8

Life Management Centre Ltd.

Outplacement Consulting Garth Hattersley 92 King St. E. L8N 1A8 523-7424

Light Computer Centre

Shawn Chamberlin 505 King St. W. L8P 1B9 524-1972

Lilo Products

Paper Products and Sanitation Supplies L. F. Maclin P.O Box 450 Stn. B L8L 8E3 527-4303 Fax: 527-5503

Lime Ridge Mall

Shopping Centres 999 Upper Wentworth St L9A 4X5

Limeridge Hyundai

Automobile Dealership 1024 Upper Wentworth L9A 4V9 575-9577

Littlewood, Roy

Retired Members Roy Littlewood 665 Gayne Blvd Burlington L7T 3W1

Livingston, Jordan Furs Ltd.

Eurriers J. Livingston 140 King St. E. L8N 1G6 528-1177 Fax: 528-1167

Livingston International Inc.

Custom House Brokers Helen Pursley 405 The West Mail Etobicoke M9C 5K7 626,2828

Lloyds Bank Canada

Banks E. C. (Ed) Irving 40 King St. E. L8N 3N3 525-8730 Fax: 572-7300

Look N' See Optical

Optician - Dispensing James McLean 566 Concession Street L8V 1B1 575-3438

Lordly Jones/Div. of Danbury Sales

Office Furniture & Design Brian O'Neill, Gen. Mgr 51-53 John St. S. L8N 3A2 528-8537 Fax: 522-4424

Lounsbury, J. M.

Retired Members
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504-1 Young St L8N 1T8
522-7777 Home. 632-3317

Lounsbury Realty Ltd.

Real Estate Brokers T. J. McKay Dave Blanchard 171 James St S. L8P 3A3 528-8541 Fax: 522-9727

Lowe Arsenault

Barristers & Solicitors J. F. Arsenault, Q.C 20 Hughson St. S. L8N 1Z8 527-1551

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62 Pleasant Ave. L9C 4M7

Lowry, Leslie P.

Retired Members Leslie P. Lowry Dundas L9H 4T9

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Lugowy, Dennis A.

Accountants - Chartered Dennis Lugowy 100-149 Main St. E. L8N 1G4 522-4977

M

M & J Electric Ltd.

Contractors - Electrical James R. Malkovich, Vice. Pres 1251 Northside Road 332-8800 Fax: 332-7144

MacDonald Marine Services

Marine Sales & Service J A MacDonald, Pres PO Box 184, Stn. B L8L 7V7 523-5434

MacGillivray, Mildred

Individuals
Mildred MacGillivray
43 Delaware Ave. L8M 1T5
527-1313

MacIntyre, Don Electric Ltd.

Electric Contractors Don MacIntyre 232 Caroline St. S. L8P 3L4 522-9025

MacKay, Rev. A. Lorne

Retired Members
Reverend A. Lorne MacKay 1202-75 Bold St. L8P 1T7

MacKay, MacKay & Peters Limited

Surveyors - Land J. D. Peters 606-20 Hughson St. S. L8N 2A1 526-7471

Maclean Hunter Cable TV

Cable Television Systems W. Tolton, Gen. Mgr 105-135 James St. S. L8P 4V7

Maclean Hunter Paging

Paging Edward Baxter 273 Queenston Rd. L8K 1G9 549-8900

MacLennan, D. R. Co. Ltd.

MacLennan, D. H. Co. Ltd. Manufacturers' Agent D. MacLennan, Pres 1036 King St. W. L8S 1L5 529-4131 Fax. 529-6781

Magic Pantry Foods

Food Manufacturer Mark de Naray, Pres. Don McKay, Controller Anthony Cericola, Plant Mgr Bill Benson, Vice Pres. Sales 26 Burford Rd. L8E 3C7 561-5322 Fax: 561-8185

Main Newson Ltd.

Insurance Brokers I. M Newson 135 James St. S. L8P 2Z6

Mander & Stein Insurance Brokers

Insurance Agents & Brokers David Mander 1010-105 Main St. E. L8N 1G6 528-7927 Fax: 521-9611

Manson, Sam, Ltd.

Sporting Goods - Retail D. B. Tydd 22-24 Wilson Street L8R 1C5 527-1537 Fax: 527-9022

Manufacturers Life Insurance Co., The

Insurance Companies - Life Rod Millard, CLU Doug Vanderburgh Paul Whitwell 650-110 King St. W. L8P 4S6 522-1194

Maple Leaf Roofing Co. Ltd.

Roofing Contracting Services L Boyak 124 Wellington St. N. L8R 1N3 529-4900

Markey-Dermody Funeral Home

Funeral Directors Christopher Markey 1774 King St. E. L8K 1V7 547-1121

Marlatt, J. B. Funeral Home (1985) Ltd.

Funeral Directors William Hockney 615 Main St. E L8M 1J4 528-6303

Marlin Travel Group

Travel Agencies Anne Simms (Jackson Square) Dianne Carnegie (Lime Ridge Mall) 2 King St W L8P 1A1

Maro Promotions

Promotions George Patsios 192 Darlington Dr L9C 2M5

Judy Marsales Real Estate Ltd.

Real Estate Company Judy Marsales 986 King St W L8S 1L1 522-3300 Fax 522-8985

Terry Martel Real Estate

Real Estate Company David Hoffman SIs Rep 3070 Mainway Dr #1 Burlington L7M 1A1

Martin & Martin

Lawvers Cheryl Robertson 4 Hughson St S (P O Box 970, Stn A) L8N 3P9 528-5936 Fax 523-4144

Martin's Steakhouse & Seafood

Restaurants Sam Sutter 946 Barton St E. L8L 3C5 549-8829

Martin-Stewart Contracting Ltd.

Contractors - General R. F. Martin, Pres & Gen Mgr P O Box 204 L8N 3A2 527-4419 Fax 527-7669

Mayhew, Rose

Rose Mayhew 589 Rymal Rd W L9B 1B7 387-4055

Mayo, John

Individuals John Mayo 4 Cameron St Ancaster L9C 2L3

McBee Systems of Canada

Accounting Systems Doug Campbell 455 Barton St Stoney Creek L8E 2L7

The McCaw Group Inc.

Real Estate Brokers and Developers Douglas McCaw Rob Johnstone 101-135 James St S L8P 2Z6 523-7627 Fax 523-7640

McCusker Flower & Gift Shop

Florists - Retail Anna McCusker 101-100 Main St E L8N 3W4 528-7821

McDowall Associates

Human Resource Consultants Robert McDowall, Pres 410 North Service Rd Oakville L6H 5R2 338-9700 Fax 338-9716

McEdwards, J. A. Insurance Brokers Ltd.

Insurance Brokers

J McEdwards 145 John St S L8N 2C3 529-8154 Fax 529-8144

McKerracher, G. W.

Retired Members G W McKerracher 404 Pomona Ave Burlington L7N 1T5

Ross McLeod

Individuals Ross McLeod 1200-100 King St W L8N 4B7 522-1381

McMaster Students Union

Associations Stephen Longo Pres 1.8S.4K.1

McMaster University

Dr A A Lee, Pres & Vice Chancelloi Dr Luke Chan Assoc Dean, Ext Affairs

- Fac of Bus S Cornforth, Dir External Comm
- J P Evans. Assoc Vice Pres . University
- J Gowland, Mgr Conference Serv
- A Heidebrecht, Provost & Vice Pres (Academic)
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- S Reid, Dir of Dev (Alumni & Spec Groups)
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- Relations R Trull Dir of Alumni Advancement
- W Truscott Dean Fac of Bus 1280 Main St W L8S 4L8 525-9140

McNairn R H & Co.

Insurance Brokers R H McNairn 601-20 Hughson St S L8N 2A1 522-4542

McPeak Communications

Public Relations Consultants Jim McPeak 37 Sparrow Court L9A 4Z7

Mechanical & Electrical Contractors Association of Hamilton

Web MacIsaac 100-370 York Blvd L8P 3L1

Medcos Courier (Canada) Ltd.

Daniel Hershkowitz Pres P O Box 801, Stn A L8N 3M8

Mediacom Inc.

Advertising - Outdoor Albert Brinton S4 B2-505 Kenora Ave L8E 3P2 560-5511 Fax 561-1373

Medical Personnel Pool

Nursing Services Tom Dixon. Pres 447 Main St E L8N 1K1 525-9492 Fax 525-2358

Meeks, Dr. J. R.

Dr J R Meeks 88 Maplewood Ave L8M 1W9 549-6525 ext 240

Merrill Lynch Canada Inc.

A Fairrie R C Crysler 1140-120 King St W L8P 4V2 526-0340 Fax 526-1071

Recycling of Tinplate Scrap & Waste Management Hazardous Wastes Dr Wm A Morgan Pres Joseph Julian Cont 670 Strathearne Ave N L8H 7N7 549-9894 Fax 547-1998

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Karan Mechar Exec Officer 194 James St S L8P 3A7 529-8101 Fax 529-4349

Micron Ltd.

Automated Control Systems Wm T McBride PO Box 4398 Stn D L8V 4L8

Midland Doherty Ltd

Nizar Esmail 360-120 King St. W. L8P 4V2 528-2001 Fax 529-3523

Millar, G. B.

Retired Members G B Millar 600-49 Robinson St L8P 1Y7

Women's Apparel - Retail A H Gould Sec & Treas 310 Main St W L8P 1J8 527-1531 Fax 527-3624

Mills Light House/Metal Industries Limited

Lighting Fixtures Harry Mills, Gen. Mgr 99 Ashley Street L8L 7W1 523-5133 Fax 523-5136

Mission Services of Hamilton

Workshop - Rehabilitation Rev Martin H Boughan, Exec Dir Alan Adams, Ass't Exec. Dir. PO Box 368 Stn A L8N 3C8 528-4211

Mitchell & Associates

Ken Mitchell, Pres 301-17 Queen St S L8P 3R4

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Actuaries D M Gow K Morrallee 1 Hughson St N. L8R 3L5 522-8884 Fax 522-7653

Mottat Kinoshita Associates Incorporated

Architects D O Moffat D R Denton 21 Hunter St E L8N 1M2

Mohawk College of Applied Arts & Technology

Schools - Academic - Colleges & K McIntyre, Pres A Whitworth, Vice Pres. Finance &

- Resources A J Tapajna, Dir of College Planning D Dean, Dean Continuing Education
- Swanborough (Mrs.) Dir Comm Relations
- J A Weber, Dean, Contract Training Serv
- Bantoft Dir Human Resources B Belbeck Dir Dev & Alumni Relations D Glover Dir Consumer Serv R Court Dir Physical Resources
- K Nixon Dean Skills Dev H Bastel Dean Eng & Health Tech G Lueddeke Dir Educational Research &
- P Byrne, Vice Pres , Academic C Haddad Vice Pres Student Serv 135 Fennell Ave W (PO Box 2034)

Molson Ontario Breweries Limited

Brewers Chuck E Seager 350 King St E L8N 3Y3

Montgomery Superstations Ltd.

Service Stations - Gasoline & Oil J H Montgomery 564 Barton St E L8L 2Z3

Montreal Trust Co

Mortgage Lenders Brian Cook Mgr 1200-25 Main St W L8P 1H1

Moore and Davis Limited

Insurance Brokers David G Moore ATTC 806-20 Hughson St S IP O Box 925 Stn AT L8N 3P9 522 3533 Fax 522-6508

Individuals Brian Morison 2121-25 Main St W L8P 1H1

Moms & Son Ltd.

Insurance Brokers James Morris Mgr Kenneth Morris 201-32 James St S L8P 2Y1

Morrison Engineering and Contracting Limited

Construction Services & Steel Erection Contractors - Electrical Contractors - Mechanical P O Box 544 L8N 3K7 549-4604 Fax 549-0542

Max Morrow

Retired Members Max Morrow 35 Endfield Ave L8T 2L3 383-6877

Morton D. Gordon F.

D Gordon F Morton Q C 500-20 Jackson St W L8P 1L2 522-9261 364-6700 Fax 527-6286

Motorola Limited

Communications Lloyd Bennett 45 Burford Rd L8H 3C6

Mount Hamilton Banquet Centre

620A Upper James St L9C 2Z1

Mountain Auto Body Automobile Body & Mechanical Repairs Edward Cummings, Pres PO Box 6087 Stn F. L9C 5S2 388-6014 Fax. 388-7334

Mountain Cablevision Ltd.

Owen Boris 141 Hester St L9A 2N9 389-1347

Mouriopoulos, Alexander

Alexander Mourropoulos 6000-1 Hughson St N L8R 3L7 528-0306 Fax 528-6616

Muir, D. W.

Retired Members D W Muir 38 Empress Avenue L9A 1M3

Munro, Charlie

Retired Members Charlie Munro 9 Postans Path Ancaster L9G 3P8

Munro Metal Products Ltd.

Heating Cooling & Venting Contractors L M Rayworth Pres Peter N Cauchi Controller PO Box 406 Stn B L8L 7W2 525-2137 Fax 525-3054



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Murray, Alec Real Estate Co. Ltd.

J Bolegoh P Pattison 393 King St W L8P 1B5

Murray Hydronics Ltd.

Nurray Prydronics Ltd.
Pumps & Equipment - Industrial Supplier
Alex Murray
Raymond J Murray
178 Mary St L8N 3A2
_5-7344 Fax 525-1526

Robert Murray

Retired Members Robert Murray P O. Box 7231 Ancaster L9G 3N6 648-2773

Nakamura, George T.

Individuals George T Nakamura 4104-100 Main St. E L8N 3W6 527-5545 Fax 527-0778

Narco Canada Div of North American Refractories Co.

Refractories T. C. Davis, Gen. Mgr. PO Box 40 Caledonia N0A 1A0 765-4404 Fax 765-3645

National Bank of Canada

524-2473

Graham T. Parsons, Sr. Mgr. Comm. Lending Centre Ann Marie Cutaia 930-100 King St. W L8P 1A2

National Co-operative Education Centre

Education Services - Non-Profit Jim O'Connor, Exec Dir 295 Fennell Ave. W. L9C 5R7

National Painting & Decorating (Hamilton)

Painting Contractors Elmer Farkas, Pres Frank Hruska, Vice Pres & Gen. Mgr 801 King St W. L8S 1K2

National Paper Goods

Envelopes - Mfrs & Whol

"vations: July Emilied Aggregate Producers (Blast Furnace Slag)

Aggregate Producers (Blast Furnace Slaq) K. W. Spencer, Pres R B Agnew Sec -Treas 139 Windermere Rd L8H 3Y2 547-2133 Fax 545-3308

National Steel Car Limited

Manufacturer of Railroad and Industrial

oke Chairman & CEO an Halderen, Vice Pres. - Operations .ovell Sr Vice Pres 450 L8N 3J4 and mater-based Baking Lid.

- le Vice Pres Upper Sherman L8V 3M2

National Trust Co.

Trust Companies D Cadwell W F Dewsnap R H Johnston F Tarsitano

120 King St W (P.O. Box 2290) L8N 3B5 526-1200 Fax 526-7509

Navistar International Corp.

Manufacturer - Trucks Larry Clement Pres J E Taylor Mgr., Corp. Ins H Ross Yeomans, Vice Pres. & Cont 120 King St. W. (P.O. Box 2020) L8N 3S5 528-7700 Fax. 526-3057

Dennis F. Needham

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D E Needham 1051 Main St. E L8M 1N5 545-0231

Nesbitt Thomson Deacon

Investment Dealers Michael McPhillips 950-120 King St. W. L8P 4V2

New Concept Temporary Staff Services Limited

Employment Contractors - Temporary Help George Lawrence, Pres P O. Box 2464, Stn. B St Catharines L2M 7M8 934-2530 or 521-6364

New Style Gardening Ltd.

Landscaping Walter Rickl R.R #2 L8N 2Z7 689-8212

Niagara Paint & Chemical Co., Ltd.

Manufacturer - Industrial & Maintenance Coatings G O'Reilly, Pres P.O. Box 402. Stn B L8L 7W4 522-4604 Fax: 572-6177

Niagara Television, Ltd. (CHCH-TV)

Television Stations & Broadcasting

Companies Video Productions D. Elphick, Direct Sales Mgr N MacLean, Vice-Pres. Finance R. McGuire, Vice Pres. & Gen Mgr R. Brignell, Mgr. Promotion & Pub Rel P.O. Box 2230, Stn. A L8N 3A6 522-1101 Fax: 523-8011

Niagara Valve & Fittings Ltd.

Valves & Fittings 174 Parkdale Ave N. L8H 5X2 544-4654 Fax 544-7745

Nolan, Nolan, McLean & Associates

500-20 Jackson St W L8P 1L2 522-9261 Fax 527-6286

Mary Jill North

Mary Jill North 66 Summercrest Dr Unit 7 L8K 6M6

North American Life Assurance Co.

Insurance Companies
D S Hilborn 2000-25 Main St W. L8P 1H1 522-9274 Fax 528-4484 Norwood, Thomas C. Sales Inc.

Natural Waxes T. C Norwood PO Box 7006 Oakville L6J 6L5 827-9299

O'Brien Installations I td

Crane Mfg Hugh O'Brien Mick Madderson George Gergovich PO Box 9218 Stoney Creek L8G 3X9 662-4979

OEB International Public Relations/Public

Management Consultants Public Relations Consultants Tim Tempest Vice-Pres 711-20 Hughson St. S L8N 2A1 529-0151 Fax 529 0981

Off-Site Resources Inc.

Employee Assistance Marion Fabich, Pres 903-105 Main St E L8N 1G6

The Office Experts

Facsimile Sales Ernest Romain, Pres 135 James St. S L8P 2Z6 527-5035 Fax: 527-7876

Okon Construction Ltd.

General Contractors Brian Ulrich 530 Seaman St Stoney Creek L8E 3X7 578-1646 Fax 662-4149

Charles Oliver

Retired Members Charles Oliver P.O. Box 5130 L8S 4L3 526-9568

Olsten Temporary Services

Employment Contractors - Temporary Help J. E. Webb, Pres 20 Hughson St. S L8N 2A1

Olynyk King & Duda Advertising Inc.

Advertising Agency Leonard Olynyk 477 Main St. E. L8N 1K1 525-8437

101 Hunter Street East Inc.

Fireplaces Jane Tuttle. Pres 3245 Harvester Rd Burlington L7L 5M3

Ontario Auto & Truck Collison

Automobile Body & Mechanical Repairs Vicki Johnson Debra Wilson 322 Gage Ave N L8L 7A7 549-4602

Ontario Development Corporation

Financing Jake Sugden, Consultant 1 James St N L8R 2K3

Ontario Ministry of Industry, Trade &

Technology
Government - Provincial
D. M. Grant, Reg. Dir
1 James St. N. L8R 2K3
521-7783

Opera Hamilton

Arts Oganization P.O Box 2080, Stn A L8N 3Y7 527-7627

Osbaldeston, Bernard (Leasing) Ltd.

Leasing Service B Osbaldeston, Pres 973 Barton St E. L8L 3C4 545-6311

O'Sullivan Automotive

Automobile Body & Mechanical Repairs Terry O'Sullivan, Pres 776 Burlington St. E. L8L 4K3 545-0766

Otis Canada, Inc.

Elevators - Freight & Passenger G. Baillie, Mgr Dist. Oper J. Blais, Dist Serv. Mgr 7 Keefer Court L8E 4V4 578-6277 Fax. 578-7298

Ottawa Street B.I.A.

Associations Teri Townsend, Mgr 208-329 Ottawa St. N L8H 3Z8 544-5822

P & A Plastic & Allied

Building Products Ross Lewis, Pres 1850 Burlington St. E. L8H 3L4 547-1675 Fax 549-4055

PATH Employment Services

Employment Service Aznive Mallett 350 Kenilworth Ave. N L8H 4T3 545-3475

PCM & Associates

Convention Services Flavia St. Clair 3370 South Service Rd Burlington L7N 3M6 333-4330 Fax. 333-3249

P. T. Engineering

Engineers - Consulting Cor Palmers, Projects Mgr Nirmai Takhar, Dir. of Eng 229 Locke St S. L8P 488 525-6499

Pacemaker Services Ltd.

Computers Boris Cetinic, Pres 401 King St E. L8N 1C4 577-0022

Retired Members M S Paikin 402-120 Duke Street L8P 4T1

Paikin, S. G. & Co.

Railroad Cars and Locomotives - Used Larry Paikin, Pres 70 Frid St (P.O. Box 266) L8N 3C8 573-3888 Fax 578-4996

Paling Inc.

Truck Repairs B Evans. Gen Mgr G Evans Jr 560 Parkdale Ave N L8H 5Y8 547-5620 Fax 547-4581

Pannell Kerr MacGillivray

Accountants - Chartered Bruno K J Bragoli F C A Part Wm Michael Cashion, C.A. Part Wm Michael G. Collyer F.C.A. Part Colin Dalingwater C.A. Part John C. Dow. C.A. Part Michael J Hudson C A Part Richard J Kelly C A Part Victor J O Brien C P A William B Stephenson, CA Part Muriel E Stewart Mgr 4 Hughson St S (M P O Box 679) L8N 3M5

Parish, A. William

Individuals A William Parish 95 Burris St L8M 2J6 549-3376

C. C. Parker Consultants Ltd.

Consultants - Engineers
J W Disher Pres & Chmn of the Board J S R Beck Past Pres & Director 1400 Rymal Rd E L0R 1P0 385-3234 Fax 385-3534

Parkridge Computer Systems Inc.

Cathy Haley SIs & Mktg Mgr 1226 White Oaks Blvd Unit 3 Oakville L6H 2B9 842-6873

Parnell Foods, (1981) Ltd.

Food Service - Industrial Bob Zapotochny 141 Brockley Dr L8E 3C4 560-0030

Paron Construction Ltd.

Developer - Design Builders Lawrence J Paron, Pres P O Box 5220 Stn E L8S 4L3

Pasis Leslie J

Retired Members Leslie J Pasis 29 Huxley Ave S L8K 2P5 547-7666

Passport Hamilton

Automobile Dealership F Richter 1811 Barton St E L8H 2Y7 549-8404

Pasword Communications Inc.

Paging Paul Lloyd, Pres Jim Weisz, Vice Pres 122 Hughson St S L8N 2B2 522-4737 Fax 522-2889

Patterson's Furniture & Interiors (Hamilton) Limited

Furniture Dealers - Retail H K Patterson Pres 34 Ottawa St N L8H 3Y7

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Advertising - Directory Angelo Mosca 202-671 Fennell Ave E L8V 1V3 388-6800

Peat Marwick Thorne

Accountants - Chartered K Allard

F Boutzis

R Chambers

R Gerrard

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Peat Marwick Thorne

Accountants Publi Gary Bevendge Rick Helm Bob King Paul Lakin Ron Legault Mark Matson Kent Roy 850-120 King St W L8P 4V2

Pelech, Otto & Powell

149 Main St E L8M 3P6 522-4696 Fax 528-6608

Peninsulair Limited

Aircraft Charter Rental Sales & Leasing Richard G White President Mount Hope LOR 1W0 679-4124 24 Hours 388-8402 Fax 679-4626

Retired Members 34-86 Herkimer St L8P 2G7

The Performance Systems Group

Training & Development Peter Soderquest 415-700 Dorval Dr Oakville L6K 3V3 338-0400 Fax 842 1181

Petis Realty Inc.

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J F Petis Pres
236 King St W L8P 1A9 529-7169 Fax 525-9701

Pettinos, George F. (Canada) Ltd.

Foundry Equipment & Supplies J V Anderson, Gen Mgr A J Barnwell Vice Pres T Slater Sis Mgr 20 Jackson St W (PO Box 906, Stn A) L8N 3P6 528-7027 Fax 528-7096

Phase IV Travel Services Ltd.

Travel Agencies Maureen Whyte 2 King St W L8P 1A1 528-7800 Fax 528-9283

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Waste Management Refuse Hauling Recycling Allen Fracassi Pres Vic Perron PO Box 423 Stn B L8L 7W2

Jerry R. Pier

Retired Members Jerry R Pier

Pigott Construction Ltd.

P R Pigott Pres
W G Dickinson Vice Pres Fin
R St-Hilaire Mgr Project Accounting & R Duld Mgr Ham Div PO Box 309 L8N 3G7 522-1341 Fax 232-9111

Plumb, William T.

12 Teal Ave Stoney Creek L8G 4M8

Pocrnick Transport Inc

John Pocinick Pres 106 Pottruff Rd S L8K 4A/

Pollock, James

Individuals James Pollock 143 Hester Street L9A 2N9

Power Vac Services

Mike Albert 3-766 Burlington St E L8L 4K3 547-8220 Fax 547-8234

The Price Group Inc.

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Price Waterhouse Accountants - Chartered S R Barnard

E Bentzen P H Erickson

J P Johnson

J A ---T T McCaughan

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4 Hughson St S L8N 3R1 525-9650 Fax 525-2643

The Printing House

Reg Freer 111 King St E L8N 1A9 522-4008 Fax 527-8655

Pritchard, J. R.

Retired Members J R Pritchard 2164 Courtland Dr Burlington L7R 1R9

The ProCon Group

Employee Benefit Plans - Consultants Craig A Simpson Pres 1530-25 Main St W L8P 1H1

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Proctor & Redfern Limited

Engineers - Consulting R Tait Vice Pres 201-45 Goderich Rd L8E 4W8

Professional Carpet Services Ltd.

R L McGee 608 Rennie St L8H 3R2

Provincial Brake Inc.

Truck & Industrial Enction Materials R Siganski, Pres 1940 Brampton L8H 3S5 549-4691

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Rexcorp Ltd.

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Photographers - Portrait Mary Jo Ridgway, Owner 1041 Main St. E. L8M 1N5

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Insurance Brokers andra Cronk Pres Vest Ave N L8L 5B8 36 Fax 529-7038

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Cable Television Systems 695 Lawrence Rd. L8K 6P1 547-2376 Fax 547-5237

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Steel Products Ron H Cork, Br Mgr 519 Parkdale L8H 5Y6 547-7064 Fax: 547-8194



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M Weaver, Res Mgr
310-100 King St W. L8P 1A2
523-6530 Fax 523-7181

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Lawyers James W. Scott 202-1030 Upper James St. S L9C 6X6 574-6607 Fax: 574-0378

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Seven Towers Non-Profit Day Care

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Office Furniture & Design Larry Sikorski 333 Wyecroft Rd Oakville L8K 2H2 335-0339

Silvana's Hair Design

Hair Stylist Silvana Lopez 1065 King St W L8S 1L8

Doug Simpson

Individuals Doug Simpson 120 King St W L8T 4V2 528-8811

Simpson, Wigle

Lawyers T Bullock R T Hamel D J Jackson N G Lamont J Rosenblatt

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Sinclair, George Construction Inc.

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Opticians - Dispensing Richard Skinner, Pres 15 John St. N. L8R 1H1 529-5274

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Smith, A. Wallace

Accountants - Chartered A W Smith 410-20 Jackson St W. L8P 1L2

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Retired Members Vernon Smith 88 Sterling L8S 4J2

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W. A. Snyder

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H Edward Standish P O Box 50, Stn B L8L 7T8 547-9112 Fax 544-3157

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Power Transmission Equipment Mfr Frank Davis Vice Pres P O Box 3313, Stn C L8H 7L4 547-2345 Fax 547-2381

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Creative and Printing Services Printers Robert W Stirling, Pres William Stirling Jr., Vice Pres 374 King St. E. L8N 1C3 525-5467 Fax 529-5215

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Mortgage Lenders
David W Ferris Pres
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Manufacturer - Windows J W Hellwig 485 B Grays Rd L8E 2Z5

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Intercom Systems Mel Kay Pres Downsview M3J 2W2 667-1611

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Individuals Ted Szpiech 674 Ramsgate Rd Burlington L7N 2Y3 639-4230

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Tire Dealers - Retail & Whol Richard A Williams 91 Morley L8H 3R8

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onipute Richard C. Robbs Mai King St. W. L8P 1A 1-0093 Fax 522-2972

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Fire Damage Restoration Dave Thompson Pres - 70 Nebo Road L8W 2E3 387-0662 Fax 387-0664

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Lawyers Stanley Tick 108 John St N (M P O Box 975) L8N 3R1 523-6464 Fax 523-8080

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Nursing Home Olga Kynl, Ass't Admin 312 Queenston Rd St Catherines L2P 2X4

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Computer Software Michael Moriarity Pres 3455 Harvester Rd Unit 19 Burlington L7N 3P2 681-3322 Fax 333-9670

Turkstra, Mazza

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Insurance Companies - Other Than Life R. W Benson P.O Box 682 L8N 3K7 525-4301 Fax: 572-7401

Ultrasonic Cleaning Service

Janitor Service Tina Jaramillo 107 Nellida Cres L9G 3K9

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Travel Agencies Natalie Bonas, Pres 110 George St. L8P 1E2 577-0111

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Industrial Gases Guy Gibbs 5671 McAdam Rd Mississauga L4Z 1N9 1-890-2611 Fax: 1-890-6979

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Gas Companies

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Trophies Colin Connors, Pres 99 Cannon St E L8L 2A2

United Way of Burlington,

Hamilton-Wentworth
Fund Raising Organizations
Bruce G Mochrie, Exec Dir 177 Rebecca St. L8R 1B9 527-4543 Fax 527-5152

Upper Canada Consultants

Consultants - Engineering Michael Foley 36 Hess St. S L8P 3N1 525-9791 Fax 521-1779

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Advertising Agencies & Counsellors J A Urban 940 Main St W L8S 1B1 525-7168 Fax 525-9838

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Individuals R Srini Vasan 1200-100 King St. W. L8N 4B7 522-1381 Fax 522-0855

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Vine & Partners

Accountants - Chartered Henry Vine C A 945 King St E L8M 1C1

Visitors Inn

Vince Tandarich Owner 649 Main St W L8S 1A2

Visual Edge

Photographers - Commercial - Industrial Rob Piercy Part 207-41 King William St L8R 1A2



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Import Export
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34 West 28th St L9C 5A6

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Bookkeeping Services Naomi Walker 210-1039 Upper James St L9C 3A6

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Electronic Equipment Service Donald Graziano, Prop 193 Cannon St E. L8L 2A7 527-5615

Wallace, Stephen

Individuals Stephen Wallace 503-334 East 14th St. L9C 4C2

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Webb, Brian J.

Individuals Brian J Webb 1000-100 King St W L8P 1A2

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Material Handling Equipment M McKee Controller 1 C Simpson, Gen Mgr 1647 Burlington St L8H 7M5 547-0411 Fax 549-3798

Webster, Terence Design Associates Ltd

Office Furnitire s I B A Webster Pri

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Wedding Ceremonies Edward Simmons Pres 36 Hess St. S., L&P 3N1

Wellenreiter, Anthony, Q.C.

A Wellenreiter 46 Forest Avenue L8N 1X1

Wellington Psychiatric Outreach Program

Mental Health Agency Harriet Woodside Exec Dii 40 Wellington St N L8R 1M8

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Insurance Companies - Life Allan H. Minaker 680-110 King St W L8P 4S6 528-0193 Fax 528-0388

Wentworth Library

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Wentworth Plumbing

Plumbing Contractors James Marchese 59 Dundurn St N L8R 3R2 528-7733

Westaway, W.J. Inc.

Wholesaler - Textile Machinery and Equipment J R Bakhash 50 Nebo Road L8W 2E3

Westbury Canadian Life Insurance Company

Insurance Companies - Life Lawrie Savage, Pres & CEO Jack W Roberts, Deputy Chmn of the Bd Charles Flood, Honorary Chairman John Brierley, Vice Pres and Actuary Carole Medland Mgr Accounting Lloyd Oliver, Vice Pres. of Mktg Gord Smith, Dir. Ind Oper Rick Wilson, Vice Pres of Fin 120 King St W (PO Box 2918) L8N 3R5 528-6766 Fax 523-1553

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 M Baillie, Admin Exec Compensation & R Banner, Controller, Trans, Nuclear Prod
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 Defence Tech Div
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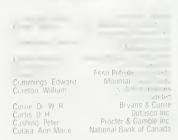
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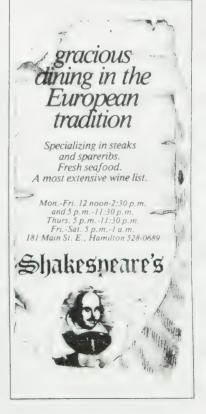
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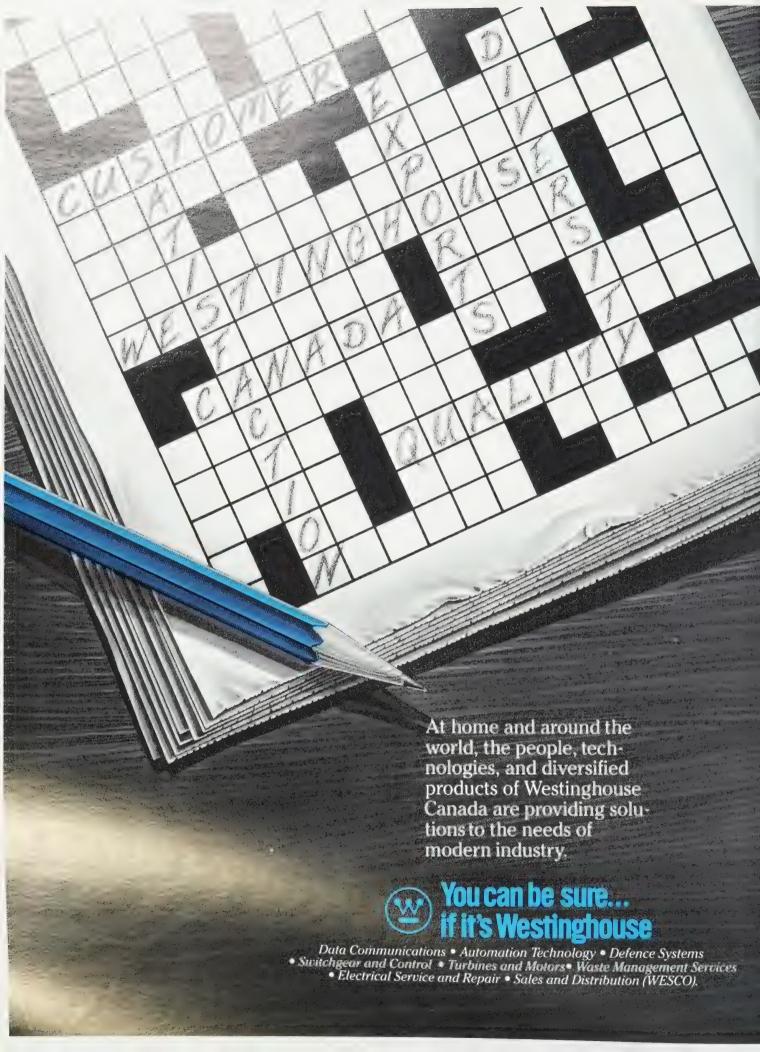
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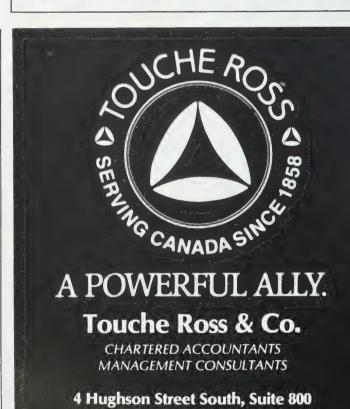
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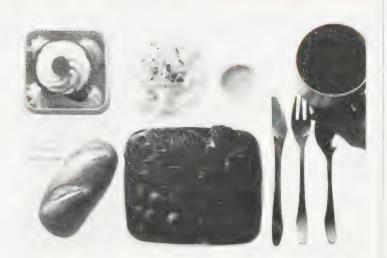
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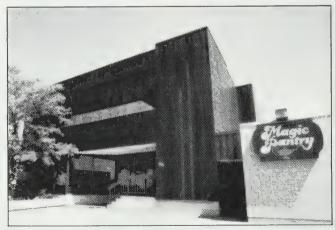
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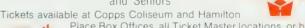


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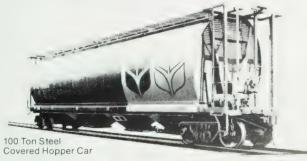
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Counsemay J.M. 179 150, 179 179 179 179

Lowry, John 62 Pleasant Ave L9C 4M7 Amy Cashe P

MacKay, Rev. A. Lorne

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Millar, G. B. 600-49 Robinson St. L8P 1Y7 572-7915

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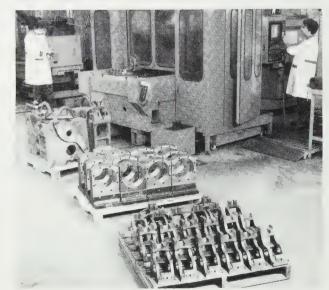
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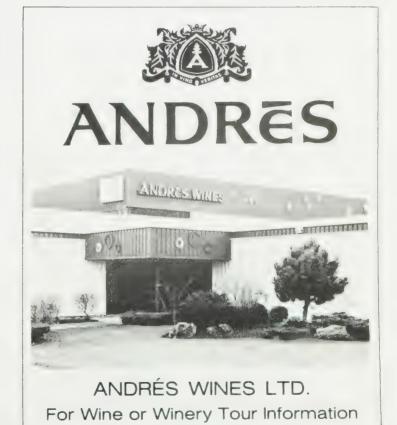
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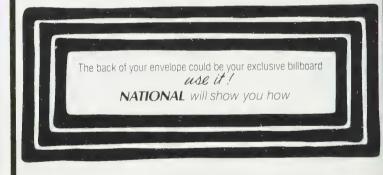
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Greater Hamilton. CMA

\$3,879,666,000

University, without degree University degree

Income: 16% above n Personal income, 198 % Canadian total Per capita	ational a 8	verage \$9,621,
Average Annual Grov		
Population, June 1, 19		
% Canadian total		
% Change, '81-'88		
		· · · · · · · · · · · · · · · · · · ·
POPULATION		MOTHER TONGUE
1986 Census:	557.000	
Total	557,030 272,195	English 4 French
Age groups: Male	Female	Chinese
Under 4 18,940	18,150	German
5-9		Greek
10-14		Hungarian
15-19	20,830 24,580	Indo-Pakistani
25-29	24,035	Japanese
30-34	22,875	Korean
35-39 21.085	21,995	Polish
40-44	17,995	Portuguese
45-49	15,225 14,995	Scandinavian Languages
50-54	15,505	Ukrainian Vietnamese
60-64	15,405	Other
65-69	11,565	
70-74 7.615	9,625	PRIVATE HOUSEHOLDS
75+ 8,805	16,335	1986 Census Private Households, Total
MARITAL STATUS		Pop. in private households
1986 Census: (age 15+)		Aver. no. per household
Single (never married)	113,415	E444111E0
Married (incl. sep.)	288,235	FAMILIES 1986 Census
Widowed	29,990 15,105	Families in Private
	15,105	Households, Total
HOUSING		Husband-wife families
1986 Census:		Lone-parent families
Occu. Priv Dwellings, Total	201,330	Aver, no. persons per family
Owned	130 135	Aver no. children per family
Rented	71,195	AVERAGE WEEKLY EARNINGS
gle detached	120,305	(including overtime, industrial aggi
or more storeys	38.215	Feb., 1988 \$462.
ife dwellingsellings	65 42 720	Feb. 1987 \$445.0
	42 720	Feb. 1986 \$439.0
1ES BUILT		Feb 1985 \$413.5
1987 198		LEVEL OF SCHOOLING
1513 3.6	58 2,472	1986 Census
		Population, 15 years +
		Less than Grade 9
		Grades 9-13

Market: 7% above national average

% Canadian total.....

Retail sales, 1988

2.33 \$6,900	Feb Feb Feb
,523,300 2.52 \$17,100	LAI 198 Mai II
	Fer
564,100 2.18 4.05	Not F
1986 % Census Total 441,205 82 45 7,425 1.39 2 730 0 51 6,265 1.17 8,700 1.63 2,040 0.38 3,665 0.68 1,575 0 29 22,405 4.19 350 0.07 305 0.06 6,695 1.25 5,545 1.04 675 0.13 5,255 0.98 625 0.12 19,685 3,68	ING 1988 AVE AVE AVE LIF 1988 Ma Affil Up Mic Vo Olc Em You You Eth Tot
201,325 548,925 2.7	Val CA
153,190 135,330 17,860 3.1 1.2	Ma Tot Ca (N Rej
gregate) ton Canada55 \$455.73 .06 \$438.20 .01 \$428.5057 \$417.08	Pla Em Sal Mfg
441,315 64,705 189 905 112 195 34,435 40,075	Mfg To:

ilitori, t			•
NUMBER OF EMPLOYEE	S		
industrial aggregate) eb., 1988		23	2,986
eb., 1987		. 20	6,800
eb. 1986		18	5.000
eb . 1985		190	0 400
ABOR FORCE			
986 Census			
Males			
In the labor force			6,280
Employed		. 75	6,380 7,675
Not in labor force Part c-pation rate		. 4	77.72
15-24 years			72.70
25 years +			79 07
emales			
In the labor force		. 12	8,695
Employed		. 11	7,865
Not in labor force		. 9	8,660 56.61
Participation rate:			69 90
25 years +			53.30
NCOME	-)		
1986 Census (1985 Income			
Average employment inco Male		\$2	5.509
Female		. 1	2,254
Average census family inc	ome	. 4	0,791
Average household incom	е		6,698
LIFESTYLES			
1988	No. of		
	House-		
Vlarkets:	holds		ndex
Affluent	2,307	1.10	61
Jpscale	25,361 54,458	12.13 26.04	171 158
Middle Class	21,095	10.09	68
_ower Income	17,776	8.50	115
Older & Retired	20,984	10.04	220
Empty Nesters	39,791	19 03	184
Young Singles	6.804	3.25	67
Young Couples	13,003	6 22	143
Ethnic	7 521 209.100	3 60	125
	200.100		
BUILDING PERMITS	007 1	000	1005
		986 000	1985
Value 710.			0.539
CAPITAL EXPENDITURE	S		
OAITTAL LA LIBITOTE		1987	1986
Manufacturing	-\$	Million	S
Total exp	1,274.9	1,517.8	1,394.0
Capital exp	. 708.0	1,029.5	936.9
Construct on	879	123 5 906 0	115 3 821.6
Mach. & equip Repairs		488.3	
Construction			
Mach. & equip			419.8
MANUFACTURING INDU			
MARIO ACTORING INDO	198	5	1980
Plants	79	13	753
Employees	63,12		0,895
		0000-	E 040
Salaries, wages	1,841,44		5,612
Mfg. materials, cost Mfg. shipments, value	4,914,24 9,034,23		2.095 1.461
Total value added	3,955,91		4,512

DAILY NEWSPAPER(S)		Circulation erage Paid
Burlington, Burlington Spectator		23,204 116,924
COMMUNITY NEWSPAPE	ER(S)	1988 Total Circulation
Ancaster: News Journal Burlington: Burlington Pos		7,031
Wed . Fr Sun		40.000 n.a.
Dundas: Dundas Star Jour Flamborough Waterdown Review	nal	
Grimsby: Grimsby Indeper Hamilton, Burlington	ndent	n.a. 4.944
L Information	al	n.a 39.735
Mountain News Hamilton: Hamilton Record	 der	41.291 n.a
Stoney Creek: Stoney Creek News		23,947
VITAL STATISTICS Births Deaths National Increase Marriages		1987 7,824 4,306 3,518 4,271
NEW VEHICLE REGISTR/ Cars. Domestic Cars. Imported Small trucks. Domestic Small trucks, Imported Medium & heavy trucks		1987 14,029 6,687 6,248 883 680
OCCUPATIONS BY MAJO 1986 Census:	OR GROUP Male 164,425	S Female
Managerial &		
Admin	20,235 4,740 2,560	8,680 7,610 11,985
Religion & Art Clerical Sales Service Primary Processing Fab & Repair Construction Transport Other	13,280 11,305 14,670 12,955 4 /15 12,850 19,555 14,675 9,030 23,885	6,325 41,130 13,920 21,315 1,875 2,445 5,210 385 1,100 4,400
AVERAGE HOUSEHOLD	EXPENDIT	URES 1988
Food	ucation	\$6.559 7.872 2.655 5.078 1 660 2 535 9.884 7 275 43 518

City of Hamilton

In Hamilton-Wentworth Regional Municipality.

POPULATION			OCCUPATIONS BY MAJOR GROUP	
1986 Census			1986 Census Major Group	Female
Total		306 730	All occupations 86 220	67 520
Male		148 100	Managerial & Admin 6.880	3 745
Female		158 630	Teaching 2 150	
Age groups	Male	Female	Health 1.215	6 690
Under 4	9 960 9.235	9 635 8 865	Technical Social	
10-14	9.480	9 220	Religion & Art 6 105	3,290
15-19	11 005	10 915	Clerical 6.425 Sales 6.230	20 845
20-24	14 530	14 965	Service 7.930	7.265 13.400
25-29	14,515	14 505	Primary	660
30-34	11.845	12,370	Processing 8.640	1,640
35-39	10 625	10 900	Fab & Repair 10,870	3.220
40-44	8,375 7.585	8 670 7 950	Construction 8.390	175
50-54	7,565	8 275	Transport 5.160	485
55-59	8.530	9 030	Other 14,730	2.715
60-64	8 260	9 325	INCOME	
65-69	5 945	7 160	1986 Census (1985 Income)	
70-74	4.705	6.145	Average household income	31.005
75+	5,630	10.695	BUILDING PERMITS	
MARITAL STATUS			1987 198	6 1985
1986 Census (age 15+)			\$000	
Single (never married) Married (incl sep) .		66 830 152 895	Value 280 253 381,229	9 199.287
Wo wet		19 910	HOMES BUILT	
Divorced		10 695	No	
MOTHER TONGUE	198	36 %	MANUFACTURING INDUSTRIES	
	Censi		1985	1980
English	230.90		Plants	396
French	4,18 17.01		Employees	56,295
Portuguese	4.84			00
Polish	4.50			1,153 866
Other	45,28		Mfg materials, cost 3,631,673	3.334 080
HOUSING			Mfg shipments, value 6 850 504 Total value added 3.044.586	5.926 606 2.452.133
1986 Census				2,402,100
Occu Priv Dwellings.			TAXATION STATISTICS	% of
Total		117,925	Income Class 1986 Under \$2,500	
Owned		66,755	Under \$2,500	
Rented Single detected		51 170	\$5 000-\$7,500 16,680	
Single detached		61,485 27,875	\$7,500-\$10,000	7 85
Movable dwellings		10	\$10,000-\$12,500 14.870	
Other dwellings		28,560	\$12,500-\$15,000 13,880	
PRIVATE HOUSEHOLDS			\$15,000-\$20,000	
1986 Census			\$25,000-\$30,000	
Private Households, Total		117.925	\$30.000-\$40.000 27,290	
Pop. in private households		301,445	\$40,000 plus	8 88
Aver no per household		26	Total returns, no 210,100	
FAMILIES			Total inc \$000 3,988 097 Average income. \$ 18,982	
1986 Census			Total tax, \$000	
Families in Private			Average tax, \$ 4,452	
Households, Total		82,870		
Husband-wife families		70,750	COMMUNITY NEWSPAPER(S) See Hamilton, CMA	
Lone-parent families Aver no persons per family		12.115 3.0		
Aver no children per family		1.2	VITAL STATISTICS Births	1987 4 384
LEVEL OF SCHOOLING			Deaths	2.726
1986 Census			Natural Increase	1,658
Population, 15 years+		246.685	Marriages	2,689
Less than Grade 9		46,730	AVERAGE HOUSEHOLD EXPENDITU	RES
Grades 9 13		108 415	EAFERDITO	1988
Trades/ non-university		58.040	Food	\$5.855
University without degree University degree		16,025 17,480	Shelter Costs	6.985
			C. 6th rig Transportation	4,310
LABOR FORCE 1986 Census			Health & Personal Care	1 470
Males			Recreation, Reading & Education	2,173
In the labor force		87.610	Taxes & Securities	7,960
Employed		80 995	Other	6,484
Not in labor force		30,460	Total Expenditures	37.526
Participation rate		74 20	NEW VEHICLE REGISTRATIONS	1987
15-24 years		71 50 14 94	Cars. Domestic	160
Females		4 74	Cars Imported	100
In the labor force		68 960	Small trucks Domestic	139
Employed		62.520	Small trucks Imported Medium & heavy trucks	15 111
Not in labor force		59 660	moduli a reavy tracks	
Participation rate		53 59 68 50		
15-24 years				
25 years +		49 89		

City of Stoney Creek

In Hamilton-Went	worth.	Regio	nal Municipality.		
POPULATION			OCCUPATIONS BY MA.	JOR GROUPS	
1986 Censu Total			1986 Census	Mater	
Maie		4.5 "1"1"	All occupations	13 100	9.66
Female		21.82	Manageriai & Admin Teaching		604
Age groups		Female	Health	225	51
Under 4		1 635	Technical Social	14()	740
5 9		1 606	Religion & Art		
10-14	e 1		Clencal	845	
15 19		1 645		1 130	1.016
20-24	1.0	1 620	501.000	865	1.37
25-29	1	1.930	Primary	240	135
30 34	* 41	2 045	Processing	1 285	
35 39	935	1 990	Fab & Repair	1 815	
40-44	590	1 455	Construction		45
45-49 50-54	290	1 140	Transport		10
55-59	110		Other	2 180	
60-64	995	< 4	INCOME		
65-69	920 665	9	1986 Census i 1985 Incor	De .	
70-74	485		Ave household income		40 48£
75 •	495				
7.5	433		BUILDING PERMITS		
MARITAL STATUS				1987 1986	1985
1986 Census (age 15+)				SOOC	
Single (never married)			Value 62	2 496 60 622	56 758
Married (incl sep) .		* 1	HOMES BUILT		
Widowed		1		1987 1986	1985
Divorced.		× 18	No	375 574	455
MOTHER TONGUE	1986				700
WOTTER TOTAGOE	Census		MANUFACTURING INDI	JSTRIES	
English .	31 425			1985	1980
French	490		Plants	110	99
Italian .	3 200		Employees		4 090
German .	+4			\$000	
Polish	: 4.		Salaries wages		68 454
Other	7 145	1- 1	Mfg materials cost		194 066
			Mfg shipments, value	497 577	342 841
HOUSING			Total value added	219 802	158 277
1986 Census			COMMUNITY NEWSPAR	PER(S)	
Occu Priv Dwellings,		40.000	See Hamilton CMA		
Total		13 990			
Owned . Rented		10 970	VITAL STATISTICS		1987
Single detached		3 020 10 260	Births		670
Apart , 5 or more storeys		1 630	Deaths		249
Movable dwellings		0	Natural Increase		421
Other dwellings		2 100	Marriages		203
other attentinger, i.i.		_ ,00	AVERAGE HOUSEHOLD	EXPENDITUR	RES
PRIVATE HOUSEHOLDS					* (
1986 Census			Food		\$7.455
Private Households, Total		13 995	Shelter Costs		
Pop in private households		43 160	Clothing		
Aver no per household.			Transportation		
FAMILIES			Health & Personal Care.		1 854
1986 Census			Recreation Reading & Ed	ucation	2 684
Families in Private			Taxes & Securities		10 716
Households Total		12 200	Other		7 829
Husband-wife families		11 355	Total Expenditures		47 984
Lone-parent families		845	NEW VEHICLE REGISTR	ATIONS	198
Aver no persons per family		3.3	Cars Domestic		6 883
Aver no children per family		1.3	Cars, Imported		3 309
LEVEL OF SCHOOLING			Small trucks Domestic		3 00 7
			Small trucks Imported		398
1986 Census		22 145	Medium & heavy trucks		
Population, 15 years+ Less than Grade 9 .		33 145 5 140			
Grades 9-13.		14 755			
Trades non-university		8 925			
University without degree		2 195			
University degree		2 130			
Carrotty degree					
_ABOR FORCE 1986 Census Males					
In the labor force		13 240			
Employed		12,500			
Not in labor force		3 225			
Participation rate		80 40			
15-24 years		70 50			

25 years + In the labor force

Employed Not in labor force Participation rate 15-24 years 25 years

caster

lunicipality.

	OCCUPATIONS BY MAJOR GROUPS
	1986 Census: Male Fema
	All Occupations 5,485 3,99
	Managerial & Admin 1,030 28
	Teaching 440 5
Female	Health
	Technical, Social
	Religion & Art 700 2
	Clerical 280 1,2
670	Sales
. 570	Service
: 500	Primary
740	Processing 120
795 795	Fab & Repair
:00 660	Construction
535 505	Transport
500 485	Other 490
495 500	
465 485	INCOME
340 310	1986 Census (1985 Income)
220 225	Average household income 55,6
205 280	BUILDING PERMITS
	1987 1986 19
	—\$000—
	Value 49 706 45,314 35,0
	-100 40,014 35,0
	HOMES BUILT
	1987 1986 19
190	No 415 328 3
1986 9.	
	MANUFACTURING INDUSTRIES
	1985 19
	Plants
	Employees 157
	-\$000—
	Salaries, wages 2,387 9
	Mfg materials, cost 8,157 2,8
1 100 0 1	Mfg. shipments, value 13,216 4,3
	Total value added 4,787 1.5
	TAXATION STATISTICS
	19
5 460	Total returns, no
5 050	Total inc \$000
. 415	Average income, \$
. 5 165	Total tax \$000
C	Average tax \$
0	Average (ax 3
290	COMMUNITY NEWSPAPER(S)
	See Hamilton, CMA
	VITAL STATISTICS 19
	Births 2
	Deaths
3 2	Natural Increase
	Marriages 1
	AVERAGE HOUSEHOLD EXPENDITURES
	AVERAGE HOUSEHOLD EXPENDITURES
4 035	19 500d
	Food
	Shelter Costs
	Clothing
	Transportation. 7.2 Health & Personal Care 2.2
, 3	
	Recreation, Reading & Education 3,8
	Taxes & Securities 16.0 Other 9.9
13 400	
940	Total Expenditures
4 900	NEW VEHICLE REGISTRATIONS 19
3 380	Cars, Domestic
1 395	Cars, Imported 1
	Small trucks. Domestic
2,780	
2,780	
2,780	Small trucks, Imported
2,780	Small trucks, Imported
	Small trucks, Imported
5 500	Small trucks, Imported
5 500 5 305	Small trucks, Imported
5 500 5 305 1 165	Small trucks, Imported
5 500 5 305 1 165 82 50	Small trucks, Imported
5 500 5 305 1 165 82 50 66 10	Small trucks, Imported
5 500 5 305 1 165 82 50	Small trucks, Imported
5 500 5 305 1 165 82 50 66 10	Small trucks, Imported
	640 615 680 7670 7570 740 795 700 660 635 505 660 485 495 505 485 340 310 220 225 280 3 090 9 590 530 190 1986 6- Census Total 14.870 862 95 06 450 26 390 23 295 17 1160 67

City of Burlington

In Halton Regional Municipality.

,	-
POPULATION	occu
1986 Census	1986 (
Total	All occ Manag
Male	Teach
Age groups: Male Female	Health
Under 4 3,810 3,645	Techn Reli
5-9 3.920 3.790 10-14 4,545 4.265	Clerica
15-19	Sales
20-24 4,980 4,870	Servic
25-29 4,445 4,445 30-34 4,315 4,625	Primai Proces
30-34 4,315 4,625 35-39 4,675 5,190	Fab &
40-44 4,415 4,590	Const
45-49 3,650 3,620	Transp
50-54 3,360 3,335 55-59 3,190 3,050	Other
60-64 2,590 2,790	INCO
65-69	1986 (Averag
70-74 1,275 1,675 75+ 1,385 2,545	
	BUILD
MARITAL STATUS 1986 Census: (age 15+)	
Single (never married)	Value.
Married (incl sep.) 63,015	номе
Nidowed 4 625 Divorced 2,400	No
MOTHER TONGUE 1986 %	
Census Total	MANL
English	Plants
French 2,090 1.8 German 1.850 1.6	Emplo
Dutch	Salarıe
talian 1,070 0.9	Mfg. n
Other 9,090 7.8	Mfg. s
HOUSING	Total
1986 Census	TAXAT
Docu, Priv. Dwellings Fotal	Incom
Owned 28.175	Under \$2,500
Rented	\$5,000
Single detached 24,180 Apart 5 or more storeys 7,195	\$7.500
Movable dwellings	\$10,00 \$12,50
Other dwellings 8,740	\$15,00
PRIVATE HOUSEHOLDS	\$20,00
986 Census 40 400	\$25.00 \$30,00
Private Households, Total	\$40,00
Aver. no. per household 2.9	Total
FAMILIES	Total Avera
986 Census:	Total
Families in Private	Avera
Households, Total	COM
Lone-parent families	See H
Aver. no. persons per family 3.2	VITAL
Aver. no. children per family 1.3	Births
EVEL OF SCHOOLING	Death:
986 Census:	Natura Marria
Population, 15 years+	
Grades 9-13	AVER
rades/non-university 26,485	Food .
University, without degree	Shelte
University degree	Clothi
ABOR FORCE	Transp Health
986 Census [.] Males	Recrea
In the labor force	Taxes
Employed	Other Total I
Not in labor force	
15-24 years 76.60	NEW V
25 years +	Cars I
Females In the labor force 29.280	Small
In the labor force	Small
In the labor force 29,280 Employed 27,390 Not in labor force 17,930	
In the labor force 29,280 Employed 27,390 Not in labor force 17,930 Participation rate: 62.00	Small
In the labor force 29,280 Employed 27,390 Not in labor force 17,930	Small

OCCUPATIONS BY MAJOR	GROUPS	
1986 Census:	Male	Female
All occupations Managerial & Admin	37,230 8,040	28.905
Teaching	965	2,095
Health	540	2,330
Technical, Social, Religion & Art	3,825	1,525
Clerical	2,525	10,185
Sales	4,610	3,600
Service	2,725 870	3,975
Processing	1,555	315
Fab & Repair	3,830	825
Construction	2,160 1,685	90 150
Other	3,895	800
INCOME		
1986 Census (1985 Income)		40.000
Average household income		46,222
BUILDING PERMITS 198	7 1006	1005
190	7 1986 —\$000-	1985
Value 226,99	1 152,459	100,706
HOMES BUILT		
No 2,07		1985
MANUFACTURING INDUST		
	1985	1980
Plants	213 10,278	153 8,092
Employees	-\$00	
Salaries, wages	260.216	143.813
Mfg. materials, cost Mfg. shipments, value 1	863,584 ,438,055	519,446 821,328
	587,066	302,839
TAXATION STATISTICS		% of
Income Class:	1986	Total
Under \$2,500	6,670 5,530	8.54 7.08
\$5,000-\$7,500	5,170	6.62
\$7.500-\$10.000	5,010	6.41
\$10,000-\$12,500 \$12,500-\$15,000	4,630 4,390	5.93 5.62
\$15,000-\$20,000	8.110	10.38
\$20,000-\$25,000 \$25,000-\$30,000	7,070	9.05
\$30,000-\$40,000	5,950 10,480	7.61
\$40,000 plus	15,130	19.36
Total returns, no	78,160 2,002,147	
Average income, \$	25,616	
Total tax, \$000	416,173	
Average tax, \$	6,523	
COMMUNITY NEWSPAPER See Hamilton, CMA	(S)	
VITAL STATISTICS		1987
Births		1,478
Deaths		680
Natural Increase		798 767
AVERAGE HOUSEHOLD EX		RES
AVENAGE TIOGGETIOLS EX	. LINDII O	1988
Food		\$7,494 9,420
Clothing		3,270
Transportation		6,176
Health & Personal Care Recreation, Reading & Educ		1,972 3,173
Taxes & Securities		13,399
Other		8,505
		53,409
NEW VEHICLE REGISTRAT Cars, Domestic		1987 4.868
Cars Imported		2 357
Small trucks, Domestic		1,909
Small trucks, Imported Medium & heavy trucks		308 168

Town of Dundas

In Hamilton-Wentworth Regional Municipality,

THE TAIL THE COLOR OF THE COLOR OF THE	negn
POPULATION	
1986 Census Total	20,120
Male	9,570
Female Male	10.545 Female
Under 4 690	685
5-9	600 580
10-14	735
20-24	720
25-29	750 885
35-39 760	830
40-44 670 45-49 535	695 535
50-54 535	525
55-59	585 580
65-69	440
70-74	1.000
MARITAL STATUS	
1986 Census (age 15+)	
Single (never married)	3,915 10,505
Widowed	1 415
Divorced	445
MOTHER TONGUE 198	
Engish Censul	
French	
German 48 Italian 20	
Dutch	
Other 1.21	5 6.0
HOUSING 1986 Census	
Occu. Priv. Dwellings,	
Total	7,005 4.985
Rented	2.020
Single detached	4,675 960
Movable dwellings	0
Other dwellings	1,370
PRIVATE HOUSEHOLDS	
1986 Census Private Households, Total	7.010
Pop. in private households	19,255 2.7
Aver no per household	2.7
FAMILIES 1986 Census	
Families in Private	
Ho ,seholds Total Husband-wife families	5 510 4.970
Lone-parent families	535
Aver no children per family	3.1 1.2
LEVEL OF SCHOOLING	
1986 Census	
Population, 15 years+ Less than Grade 9	15,490 1,205
Grades 9-13	6,205
Trades/non-university	3,985 1,505
University degree	2,590
LABOR FORCE	
1986 Census	
Males In the labor force	5,845
Employed	5,560
Not in labor force	1,555 79 00
15-24 years	72 90
25 years +	80 70
In the labor force	4,525
Employed	4,195 3,565
Participation rate:	55 90
15-24 years	62 40 54 52
20 years	0.02

al Municipality.	
OCCUPATIONS BY MAJOR GROUPS	
1986 Census Male	Female
All occupations 5.820	4 495
Managerial & Admin 815	385
Teaching 430	330
Health	525
Technical, Social	
Religion & Art 735	360
Clerical 365 Sales 645	1.485
Service	565
Primary 185	45
Processing	55
Fab & Repair 570	85
Construction	20
Transport 190	35
Other 595	130
INCOME	
1986 Census (1985 Income)	
Average household income	41.832
	71,002
BUILDING PERMITS 1987 1986	1985
-\$000	
Value 29.592 9.946	12,280
HOMES BUILT 1987 1986	1985
No 101 126	55
MANUFACTURING INDUSTRIES 1985	
Plants	1980 43
Employees 1,027	1.299
—\$000	
Salaries, wages 23.573	21,830
Mfg materials, cost 63,631	40.867
Mfg shipments, value 112,178	88.965
Total value added 46,216	45,242
COMMUNITY NEWSPAPER(S)	
See Hamilton, CMA	
See Hamilton, CMA	
VITAL STATISTICS	1987
VITAL STATISTICS Births	299
VITAL STATISTICS Births Deaths	299 262
VITAL STATISTICS Births Deaths Natural Increase	299 262 37
VITAL STATISTICS Births Deaths	299 262
VITAL STATISTICS Births	299 262 37 153
VITAL STATISTICS Births	299 262 37 153
VITAL STATISTICS Births Deaths Natural Increase Marriages AVERAGE HOUSEHOLD EXPENDITURES Food .	299 262 37 153 1988 \$7,183
VITAL STATISTICS Births Deaths Natural Increase Marriages AVERAGE HOUSEHOLD EXPENDITURES Food Shelter Costs	299 262 37 153 1988 \$7,183 8,751
VITAL STATISTICS Births Deaths Natural Increase Marriages AVERAGE HOUSEHOLD EXPENDITURES FOOD Shelter Costs Clothing	299 262 37 153 1988 \$7,183 8,751 3,066
VITAL STATISTICS Births Deaths Natural Increase Marriages AVERAGE HOUSEHOLD EXPENDITURES Food Shelter Costs Clothing Transportation	299 262 37 153 1988 \$7,183 8,751 3,066 5,573
VITAL STATISTICS Births Deaths Natural Increase Marriages AVERAGE HOUSEHOLD EXPENDITURES Food Shelter Costs Clothing Transportation Health & Pers Care	299 262 37 153 1988 \$7,183 8,751 3,066 5,573 1,841
VITAL STATISTICS Births Deaths Natural Increase Marriages AVERAGE HOUSEHOLD EXPENDITURES Food . Shelter Costs . Clothing . Transportation . Health & Pers Care . Recreation . Reading & Education .	299 262 37 153 1988 \$7.183 8.751 3.066 5.573 1.841 2.920
VITAL STATISTICS Births Deaths Natural Increase Marriages AVERAGE HOUSEHOLD EXPENDITURES Food Shelter Costs Clothing Transportation Health & Pers Care	299 262 37 153 1988 \$7,183 8,751 3,066 5,573 1,841
VITAL STATISTICS Births Deaths Natural Increase Marriages AVERAGE HOUSEHOLD EXPENDITURES Food Shelter Costs Clothing Transportation Health & Pers Care Recreation, Reading & Education. Taxes & Securities	299 262 37 153 1988 \$7,183 8,751 3,066 5,573 1,841 2,920 11,902
VITAL STATISTICS Births Deaths Natural Increase Marriages AVERAGE HOUSEHOLD EXPENDITURES Food Shelter Costs Clothing Transportation Health & Pers Care Recreation, Reading & Education. Taxes & Securities Other Total Expenditures	299 262 37 153 1988 \$7.183 8.751 3.066 5.573 1.841 2.920 11.902 8.098 49,334
VITAL STATISTICS Births Deaths Natural Increase Marriages AVERAGE HOUSEHOLD EXPENDITURES Food Shelter Costs Clothing Transportation Health & Pers Care Recreation, Reading & Education. Taxes & Securities Other Total Expenditures NEW VEHICLE REGISTRATIONS	299 262 37 153 1988 \$7.183 8,751 3,066 5,573 1,841 2,920 11,902 8,098 49,334 1987
VITAL STATISTICS Births Deaths Natural Increase Marriages AVERAGE HOUSEHOLD EXPENDITURES Food Shelter Costs Clothing Transportation. Health & Pers Care Recreation, Reading & Education. Taxes & Securities Other Total Expenditures NEW VEHICLE REGISTRATIONS Cars, Domestic	299 262 37 153 1988 \$7,183 8,751 3,066 5,573 1,841 2,920 8,098 49,334 1987 556
VITAL STATISTICS Births Deaths Natural Increase Marriages AVERAGE HOUSEHOLD EXPENDITURES Food Shelter Costs Clothing Transportation Health & Pers Care Recreation, Reading & Education. Taxes & Securities Other Total Expenditures NEW VEHICLE REGISTRATIONS Cars, Domestic Cars, Imported	299 262 37 153 1988 \$7,183 8,751 3,066 5,573 1,841 2,920 11,902 8,098 49,334 1987 556 122
VITAL STATISTICS Births Deaths Natural Increase Marriages AVERAGE HOUSEHOLD EXPENDITURES Food Shelter Costs Clothing Transportation Health & Pers Care Recreation, Reading & Education. Taxes & Securities Other Total Expenditures NEW VEHICLE REGISTRATIONS Cars, Imported Small trucks, Domestic	299 262 37 153 1988 \$7,183 8,751 3,066 5,573 1,841 2,920 8,098 49,334 1987 556
VITAL STATISTICS Births Deaths Natural Increase Marriages AVERAGE HOUSEHOLD EXPENDITURES Food Shelter Costs Clothing Transportation Health & Pers Care Recreation, Reading & Education. Taxes & Securities Other Total Expenditures NEW VEHICLE REGISTRATIONS Cars, Domestic Cars, Imported	299 262 37 153 1988 \$7.183 8.751 3.066 5.573 1.841 2.920 8.098 49.334 1987 556 122 299

Town of Flamborough

In Hamilton-Wentworth Regional Mun

POPULATION			OCCUPATIONS BY MAN ISS STATE	
1986 Census			OCCUPATIONS BY MAJOR GROU 1986 Census Mail	
Total		26 140	All occupations 8 36:	
Male		13 300	Manageriai & Admin . 1 26	
Female		12 845	Teaching 28	
	ale	Female	Health 11	
	060	1 000	Lechnical Social	
	045 100	925 1 020	Religion & Art 665	
15-19	120	1.040	Clerical 350 Sales 800	
	000	910	Service 380	
	920	935	Primary 975	
30-34 1 (060	1 095	Processing 365	
	170	1.205	Fab & Repair 1010	
	995	970	Construction 780	
	780		Transport 580	
	730	675	Other 805	
	700 605	680 640	INCOME	
	130	400	1986 Census (1985 Income)	
	310	285	Average household income	
	290	360		
			BUILDING PERMITS	200
MARITAL STATUS				986
1986 Census (age 15+)		4.045	\$0 Value 32 011 28	
Single (never married)		4,645	Value 52011 20	404
Married (incl sep.)		14.205 790	HOMES BUILT	
Divorced		350		986
Divolced		330	No 188	264
MOTHER TONGUE	1986		MANUFACTURING INDUSTRIES	
	Census		198:	
English	22,825		Plants 1	
French	180		Employees 390)
Dutch	830			s000 -
German	570 260		Salaries, wages 8 88	4
Other	1.475		Mfg materials cost 24 49	
Otto	1.770	, 50	Mfg shipments, value 44 823	
HOUSING			Total value added 22 053	
1986 Census Occu Priv Dwellings			TAXATION STATISTICS	
Total		8 220	Total returns no	
Owned		6.955	Total income \$000	
Rented		1,265	Average income, \$	
Single detached		7 220 385	Total tax, \$000	
Apart , 5 or more storeys		45	Average tax \$	
Other dwellings		570	COMMUNITY NEWSPAPER(S)	
			See Hamilton, CMA	
PRIVATE HOUSEHOLDS				
1986 Census		0.000	VITAL STATISTICS	
Private Households, Total		8,220 25 880	Births	
Pop. in private households Aver no per household		3 1	Deaths	
Aver no per nousenou		0 1	Natural Increase	
FAMILIES				
1986 Census			AVERAGE HOUSEHOLD EXPENDI	TURE
Families in Private		7.000		
Households, Total		7,280 6 795	Food	
Husband-wife families		485	Shelter Costs	
Lone-parent families Aver no persons per family		33	Clothing	
Aver no children per family		1.4	Health & Pers Care	
			Recreation, Reading & Education	
LEVEL OF SCHOOLING			Taxes & Securities	
1986 Census		10.070	Other	
Population, 15 years+ Less than Grade 9		19,970	Total Expenditures	
Grades 9-13		8 585	NEW VEHICLE REGISTRATIONS	
Trades non-university		5.280	Cars. Domestic	
University without degree		1,660	Cars, Imported	
University degree		2.065	Small trucks Domestic	
			Small trucks Imported	
LABOR FORCE			Medium & heavy trucks	
1986 Census				
Males In the labor force		8 405		
Employed		8,120		
Not in labor force		1 685		
Participation rate		83 30		
15-24 years		75 50		
25 years +		85 32		
Females		0.10-		
In the labor force		6 130		
Employed		5,765		
Not in labor force		3.745 62 10		
Participation rate				
15-24 years		73 70 59 08		
25 years +		59 08		

- Marie Carinisby

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•	1 ₀	e, 40
	F18 61	645
4	16	670
2	r 2	615 645
44	r60	125
4	.115 	665
1 11 1 14	520	595 485
5 : 4	465	440
	295	406
60-64 65-69	365 275	395 315
10 14	230	255
٠٤.	290	500
MARITAL STATUS		
1986 Census (age 15+)		2.010
Single (never married) Married (incl. sep.)		3 010 9 165
Widowea		815
Divorced		240
MOTHER TONGUE	1986	
English	Census 14.065	
English French	155	
Dutch	695	4 1
German Ukrainian .	315 315	
Other	1 410	
HOUSING 1986 Census Occu Priv Dwellings Total Owned Rented Single detached Apart., 5 or more storeys Movable dwellings Other dwellings		5 625 4 605 1 025 4.520 170 5
PRIVATE HOUSEHOLDS		3.0
1986 Census Private Households. Total Pop. in private households Aver no per household		5 630 16 715 3 0
FAMILIES 1986 Census		
Families in Private		
Households, Total Husband-wife families		4,740 4,395
Lone-parent families .		340
Aver. no persons per family		3.2
Aver. no. children per family		1.3
LEVEL OF SCHOOLING		
1986 Census Population, 15 years+		13 055
Less than Grade 9		1 320
Grades 9-13 Trades/non-university		5 595 3 905
University, without degree		1 010
University degree		1 220
LABOR FORCE		
1986 Census Male		
·) the labor force		5 190
• (4 970
		1 28° 50 30
		74 %
		-1
		3 795
		· 4%.
		2 795

OCCUPATIONS BY M	AJOR	GROUPS	
1 186 Census		Male	Female
All occupations		5.155	3.690
Managerial & Admin .		610	245
Teaching		175	185
Health		105	385
Technical, Social Religion & Art		350	230
Clerical		340	1.185
Sales		435	400
Service		285	585
Primary		315	160
Processing		320	60
Fab & Repair		625	90
Construction		585	10
Transport		305	40
Other		700	115
INCOME 1986 Census (1985 Inc	ome)		
Average household inc			40,626
BUILDING PERMITS	1007	1000	1005
	1987	1986 \$000-	1985
Value	22.906		15.540
	LL,000	12,100	10.010
HOMES BUILT			
No	1987		1985
No	158	128	81
MANUFACTURING IN	DUST	RIES	
		1985	1980
Plants		19	19
Employees		475	513
0.1		- \$000)
		10.000	0.005
Salaries, wages		12.039	8,635
Mfg materials, cost		31,291	23 216
Mfg materials, cost Mfg, shipments, value		31,291 58,567	23 216 43,243
Mfg materials, cost Mfg, shipments, value Total value added		31,291	23 216
Mfg materials, cost Mfg, shipments, value		31,291 58,567	23 216 43,243 21,642
Mfg materials. cost Mfg. shipments, value Total value added TAXATION STATISTICS		31,291 58,567 28,896	23 216 43,243 21,642
Mfg materials. cost Mfg. shipments, value Total value added TAXATION STATISTICS Total returns, no	s	31,291 58,567 28,896	23 216 43,243 21,642 1986 11,300
Mfg materials, cost Mfg. shipments, value Total value added TAXATION STATISTIC: Total returns, no Total income \$000 Average income, \$	s	31,291 58,567 28,896	23 216 43,243 21,642
Mfg materials, cost Mfg, shipments, value Total value added	s 	31,291 58,567 28,896	23 216 43,243 21.642 1986 11,300 249,633
Mfg materials. cost Mfg. shipments, value Total value added TAXATION STATISTIC: Total returns, no Total income \$000	s 	31,291 58,567 28,896	23 216 43.243 21.642 1986 11.300 249.633 22.091
Mfg materials, cost Mfg, shipments, value Total value added	s	31,291 58,567 28,896	23 216 43.243 21.642 1986 11.300 249.633 22.091 47,489
Mfg materials, cost Mfg. shipments, value Total value added TAXATION STATISTIC: Total returns, no Total income \$000 Average income, \$. Total tax, \$000 Average tax, \$	s	31,291 58,567 28,896	23 216 43.243 21.642 1986 11.300 249.633 22.091 47,489
Mfg materials, cost Mfg. shipments, value Total value added TAXATION STATISTIC: Total returns, no Total income \$000 Average income, \$. Total tax, \$000 Average tax, \$ COMMUNITY NEWSP. See Hamilton. CMA	s	31,291 58,567 28,896	23 216 43,243 21,642 1986 11,300 249,633 22,091 47,489 5,336
Mfg materials, cost Mfg. shipments, value Total value added TAXATION STATISTIC: Total returns, no Total income \$000 Average income, \$ Total tax, \$000 Average tax, \$ COMMUNITY NEWSP, See Hamilton, CMA VITAL STATISTICS	S S APER(31,291 58,567 28,896	23 216 43.243 21.642 1986 11.300 249.633 22.091 47.489 5,336
Mfg materials, cost Mfg, shipments, value Total value added TAXATION STATISTIC: Total returns, no Total income \$000 Average income. \$ Total tax, \$000 Average tax, \$ COMMUNITY NEWSP. See Hamilton, CMA VITAL STATISTICS Births	S S APER(31,291 58,567 28,896	23 216 43,243 21,642 1986 11,300 249,633 22,091 47,489 5,336
Mfg materials. cost Mfg. shipments, value Total value added TAXATION STATISTIC: Total returns, no Total income \$000 Average income. \$. Total tax, \$000 Average tax, \$ COMMUNITY NEWSP. See Hamilton. CMA VITAL STATISTICS Births	S S APER(31,291 58,567 28,896	23 216 43,243 21,642 1986 11,300 249,633 22,091 47,489 5,336
Mfg materials, cost Mfg, shipments, value Total value added TAXATION STATISTIC: Total returns, no Total income \$000 Average income. \$ Total tax, \$000 Average tax, \$ COMMUNITY NEWSP. See Hamilton, CMA VITAL STATISTICS Births	S S APER(31,291 58,567 28,896	23 216 43,243 21,642 1986 11,300 249,633 22,091 47,489 5,336
Mfg materials, cost Mfg. shipments, value Total value added Total returns, no	S APER(31,291 58,567 28,896	23 216 43,243 21,642 1986 11,300 249,633 22,091 47,489 5,336 1987 259 147 112 130
Mfg materials, cost Mfg. shipments, value Total value added TAXATION STATISTIC: Total returns, no	S APER(31,291 58,567 28,896	23 216 43,243 21,642 1986 11,300 249,633 22,091 47,489 5,336 1987 259 147 112 130
Mfg materials cost Mfg. shipments, value Total value added TAXATION STATISTIC: Total returns, no. Total income \$000 Average income. \$ Total tax. \$000 Average tax. \$ COMMUNITY NEWSP, See Hamilton. CMA VITAL STATISTICS Births Deaths Natural Increase Marriages AVERAGE HOUSEHOL	APER(31,291 58,567 28,896	23 216 43,243 21,642 1986 11,300 249,633 22,091 47,489 5,336 1987 259 147 112 130 RES 1988
Mfg materials, cost Mfg. shipments, value Total value added	APER(31,291 58,567 28,896	23 216 43,243 21,642 1986 11,300 249,633 22,091 47,489 5,336 1987 259 147 112 130 RES 1988 \$7,217
Mfg materials, cost Mfg. shipments, value Total value added TAXATION STATISTIC: Total returns, no	APER(31,291 58,567 28,896	23 216 43,243 21,642 1986 11,300 249,633 22,091 47,489 5,336 1987 259 147 112 130 RES 1988 \$7,217 8,295
Mfg materials, cost Mfg. shipments, value Total value added TAXATION STATISTIC: Total returns, no. Total income \$000 Average income, \$ Total tax, \$000 Average tax, \$ COMMUNITY NEWSP. See Hamilton. CMA VITAL STATISTICS Births Deaths Natural Increase Marriages AVERAGE HOUSEHOL Food Shelter Costs Clothing Transpoortation	APER(31,291 58,567 28,896	23 216 43,243 21,642 1986 11,300 249,633 22,091 47,489 5,336 1987 259 147 112 130 RES 1988 \$7,217
Mfg materials, cost Mfg. shipments, value Total value added TAXATION STATISTIC: Total returns, no. Total income \$000 Average income, \$ Total tax, \$000 Average tax, \$ COMMUNITY NEWSP. See Hamilton. CMA VITAL STATISTICS Births Deaths Natural Increase Marriages AVERAGE HOUSEHOL Food Shelter Costs Clothing Transpoortation	APER(31,291 58,567 28,896	23 216 43,243 21,642 1986 11,300 249,633 22,091 47,489 5,336 1987 259 147 112 130 RES 1988 \$7,217 8,295 2,897
Mfg materials cost Mfg. shipments, value Total value added TAXATION STATISTIC: Total returns, no Total income \$000 Average income. \$ Total income \$ Community Newsp. See Hamilton. CMA VITAL STATISTICS Births Deaths Natural Increase Marriages AVERAGE HOUSEHOL Food Shelter Costs Clothing Transportation Health & Pers. Care Recreation, Reading &	APER(31.291 58.567 28.896	23 216 43,243 21,642 1986 11,300 249,633 22,091 47,489 5,336 1987 259 147 112 130 RES 1988 \$7,217 8,295 2,897 5,859 1,793 2,823
Mfg materials, cost Mfg. shipments, value Total value added TAXATION STATISTIC: Total returns, no. Total income \$000 Average income, \$ Total tax, \$000 Average income, \$ Av	APER(31,291 58,567 28,896	23 216 43,243 21,642 1986 11,300 249,633 22,091 47,489 5,336 1987 259 147 112 130 RES 1988 \$7,217 8,295 2,897 5,859 1,793 2,823 11,237
Mfg materials, cost Mfg. shipments, value Total value added TAXATION STATISTIC: Total returns, no. Total income \$000 Average income, \$ Total tax, \$000 Average income, \$ Total returns, no.	APER(31,291 58,567 28,896	23 216 43,243 21,642 1986 11,300 249,633 22,091 47,489 5,336 1987 259 147 112 130 RES 1988 \$7,217 8,295 2,897 5,859 1,793 2,823 11,237 7,929
Mfg materials, cost Mfg. shipments, value Total value added TAXATION STATISTIC: Total returns, no. Total income \$000 Average income, \$ Total tax, \$000 Average income, \$ Av	APER(31,291 58,567 28,896	23 216 43,243 21,642 1986 11,300 249,633 22,091 47,489 5,336 1987 259 147 112 130 RES 1988 \$7,217 8,295 2,897 5,859 1,793 2,823 11,237
Mfg materials, cost Mfg. shipments, value Total value added TAXATION STATISTIC: Total returns, no. Total income \$000 Average income, \$ Total tax, \$000 Average tax, \$ COMMUNITY NEWSP, See Hamilton, CMA VITAL STATISTICS Births Deaths Natural Increase Marriages AVERAGE HOUSEHOL Food Shelter Costs Clothing Transportation Health & Pers. Care Recreation, Reading & Taxes & Securities Other Total Expenditures NEW VEHICLE REGIS*	APER(31,291 58,567 28,896	23 216 43,243 21,642 1986 11,300 249,633 22,091 47,489 5,336 1987 259 147 112 130 RES 1988 \$7,217 8,295 2,897 5,859 1,793 2,823 11,237 7,929
Mfg materials cost Mfg. shipments, value Total value added TAXATION STATISTIC: Total income \$000 Average income. \$ Total income \$ Average income. \$ Total itax. \$000 Average income. \$ Total itax. \$000 Average tax. \$ COMMUNITY NEWSP. See Hamilton. CMA VITAL STATISTICS Births Deaths Natural Increase Marriages AVERAGE HOUSEHOL Food Shelter Costs Clothing Transportation Health & Pers. Care Recreation, Reading & Taxes & Securities Other Total Expenditures NEW VEHICLE REGIS* Cars. Domestic	APER()	31.291 58.567 28.896 SS) PENDITUI	23 216 43,243 21,642 1986 11,300 249,633 22,049 47,489 5,336 1987 259 147 112 130 RES 1988 \$7,217 8,295 2,897 5,859 1,793 2,823 11,237 7,929 48,050 1987 4,564
Mfg materials, cost Mfg. shipments, value Total value added TAXATION STATISTIC: Total returns, no. Total income \$000 Average income, \$. Total tax, \$000 Average income, \$. Average income	APER(31,291 58,567 28,896	23 216 43,243 21,642 1986 11,300 249,633 22,091 47,489 5,336 1987 259 147 112 130 RES 1988 \$7,217 8,295 2,897 1,793 2,823 11,237 7,929 48,050 1987 4,564 1,957
Mfg materials, cost Mfg. shipments, value Total value added TAXATION STATISTIC: Total returns, no. Total income \$000 Average income, \$ Total tax, \$000 Average income, \$ Total income, \$ Total Expenditures New Vehicle Regist Cars, Domestic Cars, Imported Small trucks, Domestic Cars, Imported Small trucks, Domestic Cars, Imported Small trucks, Domestic	APER(31,291 58,567 28,896	23 216 43,243 21,642 1986 11,300 249,633 22,091 47,489 5,336 1987 112 130 RES 1988 \$7,217 8,295 2,897 5,859 1,793 2,823 11,237 7,929 48,050 1987 4,564 1,957 2,152
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- Dental Program

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Dundas Division

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- Reciprocal use of ott.

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- Speaker's Burea
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The Hamilton Military Museum (523-5681) a fascinating collection of uniforms, equipment and memorabilia. (Dundurn Park — York Blvd.)

Whitehern (522-5664) — an elegant town house. Home of the McQuesten family for over 100 years. (behind City Hall — 41 Jackson St. West)

The Hamilton Museum of Steam and Technology (549-5225) — A National Historic Site and Engineering Landmark built around 1859. The Hamilton Waterworks Pumping Station is the only one of its type in North America. (900 Woodward Avenue)

The Children's Museum (549-9285) — A unique "hands-on" learning centre for children aged 3 to 13. (1072 Main St. East in Gage Park)

Special Events and Exhibits featured throughout the year. Call for hours and further information.



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